



Connecticut State University System

Developing a State of Minds

BR#05-39



RESOLUTION

concerning

AN AMENDMENT TO ARTICLE 7.10 OF THE HUMAN RESOURCES POLICIES FOR MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL OF THE CONNECTICUT STATE UNIVERSITY SYSTEM (VERSION 2.0)

June 10, 2005

WHEREAS, The Human Resources Policies for Management and Confidential Professional Personnel, Version 2.0, were adopted by the BR#04-37 on June 14, 2004, and

WHEREAS, An amendment to Article 7.10, Course Privileges, is proposed that would enable non-temporary employees covered under the Management and Confidential Professional Human Resources Policies who regularly work more than twenty hours per week to be eligible for the benefit now, therefore, be it

RESOLVED, That the Board of Trustees for the Connecticut State University amend the Human Resources Polices for Management and Confidential Professional Personnel of the Connecticut State University System (Version 2.0), Article 7.10 (first paragraph) as follows:

"Subject to the approval of the university offering the instruction, a non-temporary employee who regularly works more than twenty hours per week covered under these Policies, the employee's spouse and unmarried dependents under the age of 25 of such an employee may take courses at any of the four universities on a space available basis without payment of tuition, State University Fee and University General Fee for full-time students, and Extension Fee and Registration Fee for part-time students; provided that participation in courses does not interfere with the employee's professional obligations. This benefit shall also be available to the above-mentioned spouse and dependents surviving a deceased employee (death having occurred on or after July 1, 1990, during the employee's active service) who had accumulated ten (10) years of service in CSU."

A Certified True Copy:

[Handwritten signature of Lawrence D. McHugh]

Lawrence D. McHugh, Chairman

ITEM

Amendment to Article 7.10 of the Human Resources Policies for Management and Confidential Professional Personnel of the Connecticut State University System (Version 2.0)

EXECUTIVE SUMMARY

The Human Resources Policies for Management and Confidential Professional Personnel, Version 2.0, were approved by the Board in June 2004. Since that time, an amendment to the policy concerning course privileges has been proposed that would enable non-temporary employees covered under the Management and Confidential Professional Policies, who regularly work more than twenty hours per week to be eligible for the benefit.

This would put the Management and Confidential Professional Personnel in parity with the employees in the unclassified bargaining units within the Connecticut State University system. Part-time employees in both CSU-AAUP and SUOAF-AFSCME, have long been eligible for course privilege benefits. There are currently fewer than ten part-time Management and Confidential Professional Personnel in the entire CSU system, so the impact of granting this benefit will be minor.

CHANCELLOR'S RECOMMENDATION

Approval of the amendment to the policies as indicated above is recommended.