



RESOLUTION

concerning

NON-CONTINUATION OF MANAGEMENT CONFIDENTIAL STAFF

at

THE CONNECTICUT STATE UNIVERSITY SYSTEM

December 8, 2006

WHEREAS, The Connecticut State University System and its four universities recognize that in order to effectively administer their operations it may become necessary to provide a notice of non-continuation to a management or confidential employee, and

WHEREAS, There is presently a policy that requires such notice be provided one-year prior to the effective date, and

WHEREAS, Such present policy should be modified to reflect sound business practices and provide adequate notice to management and confidential staff, now therefore, be it

RESOLVED, That the Board of Trustees approve the attached revision to the existing Non-Continuation Policy at the Connecticut State University System and authorize the Chancellor to approve amendments to such policy as may be necessary from time to time.

A Certified True Copy:

Lawrence D. McHugh

Lawrence D. McHugh
Chairman

CSUS Policy Regarding Non-Continuation

Employees may be non-continued in their current positions without cause or explanation at the option of the Chancellor for System Office personnel; or Presidents for university personnel. Full time employees, *hired prior to December 8, 2006*, may be non-continued upon a one-year written notice, and part-time employees, *hired prior to December 8, 2006*, may be non-continued upon a three-month written notice. *All employees hired on or after December 8, 2006 may be non-continued upon a three-month written notice.* A non-continued employee shall not have access to the procedures of Article 10.4.

The above notice provisions are not required in the case of Discipline for Cause (10.2) or Abandonment (10.5).