

Connecticut State University System

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BR 10-76

RESOLUTION

CONCERNING

REVISION OF SECTION 10.2
of the
HUMAN RESOURCES POLICIES
for the
CSUS CHANCELLOR AND UNIVERSITY PRESIDENTS
at
THE CONNECTICUT STATE UNIVERSITY SYSTEM

October 21, 2010

WHEREAS, On July 22, 2005, the Board of Trustees revised the Human Resources Policies for the CSUS Chancellor and University Presidents, which outline the terms and conditions of employment of the Chancellor and presidents under their jurisdiction, and

WHEREAS, On January 26, 2007, the Board passed Resolution BR 07-07 authorizing the Executive Committee of the Board to approve amendments to the aforementioned policies as may be necessary from time to time, and subsequently inform the Board of any such revisions, in order to streamline the policy making process and ensure timely action, and

WHEREAS, On September 23, 2010, through BR 10-74, the Board rescinded the authorization provided in BR 07-07 wherein the Executive Committee of the Board could approve amendments to the HR Policies for the CSUS Chancellor and Presidents and concurrently ratified all changes which had been made thereto between January 27, 2007 and September 23, 2010, with the exception of Section 10-2, subject to receipt of the report of the Ad Hoc Committee empanelled to review same, and

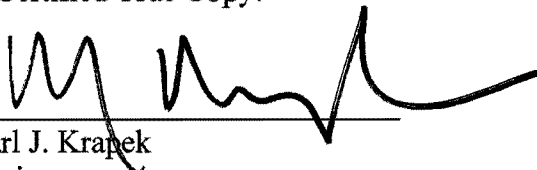
WHEREAS, The Ad Hoc Committee to Review Section 10.2 of the Human Resources Policies for the CSUS Chancellor and University Presidents has provided their recommendation for revision thereto and the Executive Committee concurs and moves forward to the full Board of Trustees for review and approval thereof that it is hereby

RESOLVED, That the Board of Trustees approves the following revision to Section 10.2 of the Human Resources Policies for the CSUS Chancellor and University Presidents at the Connecticut State University System,:

10.2 The Presidents of the four State Universities *(revised 12/8/06; 10/1/09; 10/21/2010)*

Each President of a university within the CSU System is appointed by the Board, is supervised by the Chancellor, and serves at the pleasure of the Board. He or she may be recommended for non-continuation ~~non-continued~~ by the Chancellor without cause or explanation and without recourse to the procedures of Article 10. Prior to notifying the President of ~~his/her~~ the Chancellor's intention to recommend non-continuation, the Chancellor shall notify the Chairman of the Board of his/her intended action and shall receive the Chairman's concurrence of said action. An employee hired prior to December 8, 2006, may be non-continued upon a one-year written notice, and an employee hired on or after December 8, 2006, may be non-continued upon a three-month written notice. In cases where a President is recommended to be non-continued by the Chancellor, the Chancellor shall report such action to the Executive Committee following notification being provided to the President. At the next meeting of the Board of Trustees, the Board ~~may overturn~~ shall take up the recommended non-continuation and either approve or overturn the recommendation by a majority vote of those in attendance and voting at the Board meeting. ~~If no action is taken at the next Board meeting to overturn the Chancellor's action, the non-continuation shall be implemented as noticed to the Executive Committee and President above.~~ A President may also be terminated by the Board pursuant to Article 10.5. With concurrence of the Executive Committee of the Board and the Chairperson of the Board or, when the Chairperson is unavailable, with the concurrence of the Vice Chairperson, the Chancellor may suspend a President with or without pay. In such a case, the Chancellor shall appoint an Acting President.

A Certified True Copy:



Karl J. Krapek
Chairman