

RECOMMENDED DIVISION OF APPROPRIATIONS, 1967-1968

The state college presidents recommend the following allocation, in gross amounts, of General Fund appropriations among the colleges, provided that authorization is given to the presidents to make transfers between functions and between items within functions, including equipment:

	<u>TOTAL</u>	<u>CENTRAL</u>	<u>DANBURY</u>	<u>SOUTHERN</u>	<u>WILLIMANTIC</u>
Function 1 - Instruction and Departmental Research	\$9,746,369	\$3,877,551	\$1,243,459	\$3,877,551	\$ 747,808
Function 2 - Organized Activities Relating to Educational Departments	2,333,059	875,130	383,788	724,415	349,726
Function 3 - Libraries	369,829	138,198	55,981	130,076	45,574
Function 4 - General Expense	985,400	366,578	189,191	307,796	121,835
Function 8 - Operation and Maintenance of Physical Plant	1,507,756	577,573	236,312	510,303	183,568
Function 9 General Administration	706,202	215,674	136,085	219,558	134,885
Function 10 - Planning and Faculty Development	38,000	15,074	4,897	15,074	2,955
<u>Total Operating Functions</u>	<u>\$15,686,615</u>	<u>\$6,065,778</u>	<u>\$2,249,713</u>	<u>\$5,784,773</u>	<u>\$1,586,351</u>
<u>Equipment 1967-1969</u>	<u>\$ 1,435,574</u>	<u>\$ 506,885</u>	<u>\$ 234,960</u>	<u>\$ 547,409</u>	<u>\$ 146,320</u>

June 23, 1967

SALARY STATEMENT OF PRESIDENTS

JUNE 23, 1967

The total funds appropriated for the operation of the state colleges by the 1967 General Assembly amounted to slightly over 50% of the funds originally requested by the Board of Trustees for the 1967-69 biennium.

The original requests were recommended in order to give strong support to the improvement and expansion of higher education in the colleges. In the judgment of the presidents, the available appropriations are scarcely adequate for the maintenance of acceptable standards of quality and service.

The presidents are convinced of the need for increases in salaries for the faculties of the colleges. Higher faculty morale provides a better climate for education. Further, higher salaries place the colleges in a better position in the market for faculty talent.

At the same time it must be made perfectly clear that there are not enough dollars in the budgets to support adequate salary adjustments, let alone to support the improved quality and services originally envisaged for the colleges by the Board.

The presidents feel the best they can recommend within appropriated funds is not enough: an upward adjustment of two increments for 1967-68 and a single increment for 1968-69. This would involve for the fall of 1967 (1) a normal increment on the current schedule, (2) a cross-over and adjustment to step on the Board of Trustees schedule, and (3) an additional increment on the Board of Trustees schedule. This would also involve the sacrifice of some needed instructional positions and supporting administrative, counseling, clerical and maintenance services, and some funds for commodities and equipment.

If the funds for salary adjustments could be found elsewhere and made available to the Board of Trustees, the presidents would prefer that four increments be granted in the biennium 1967-69: three increments in the first year and one in the second or else two increments at the beginning of each academic year. This would provide an average upward adjustment of 15% to 20% for the biennium -- a rise that would compare favorably with contemplated adjustments elsewhere in the Connecticut higher education system and would surpass the average annual rise of 6% to 7% in college and university faculty incomes the country over.

The presidents believe also that the minimum and maximum figures in the Board of Trustees salary schedule should be adjusted upward.

Finally, in recognizing the inadequacy of budgeted funds for reasonable salary adjustments, the presidents request the Board of Trustees to explore with officials of the State administration the availability of funds for such adjustments. It has been suggested repeatedly that funds can be made available but the presidents are not convinced that funds are available without conditions that may compromise the status of the unclassified service and the authority and autonomy of the Board. Under no circumstances, the presidents believe, should such status, authority or autonomy be compromised.

SALARY SCHEDULES

June 23, 1967

CURRENT STATE COLLEGE SCHEDULE

<u>RANK</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>STEPS</u>	<u>INCREMENT</u>
Professor	\$12,040.	\$15,800.	6	\$560.
Associate Professor	10,360.	13,400.	6	500.
Assistant Professor	8,420.	11,100.	6	380.
Instructor	7,480.	9,800.	6	320.
Assistant Instructor	6,060.	8,380.	6	320.

BOARD OF TRUSTEES SCHEDULE (JULY 1)

Professor	\$12,040.	\$18,640.	10	\$620.
Associate Professor	10,360.	14,760.	8	500.
Assistant Professor	8,420.	12,340.	8	440.
Instructor	7,480.	10,160.	6	380.
Assistant Instructor	6,060.	8,380.	6	320.

PROPOSED "GOVERNOR'S SALARY PLAN"

Professor	\$14,740.	\$18,100.	7	\$660.
Associate Professor	12,640.	15,640.	7	600.
Assistant Professor	10,380.	12,660.	7	510.
Instructor	9,320.	11,480.	7	380.
Assistant Instructor	7,530.	9,450.	7	320.