



STATE OF CONNECTICUT

BOARD OF TRUSTEES FOR THE STATE COLLEGES

P. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-6607 TEL. HARTFORD: 203-566-7373

SCR#76-59

See SCR 77-135

RESOLUTION

concerning

APPOINTMENT OF MR. FREDERIC W. ROSSOMANDO

June 4, 1976

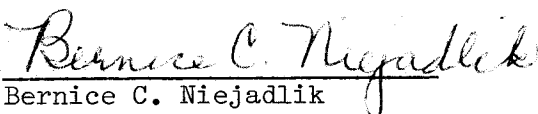
- WHEREAS, The retirement of Dr. Cletus A. Clow has left vacant the position of Executive Officer for Finance and Management, and
- WHEREAS, Mr. Frederic W. Rossomando has signified his willingness to accept the position of Executive Officer for Finance and Management, and
- WHEREAS, Dr. Frost, after consultation with a committee composed of Trustees, a College President, and a Vice President for Academic Affairs, has recommended Mr. Rossomando for appointment to this position, and
- WHEREAS, The Trustees wish to retain the authority to dismiss any professional employee on their Executive Staff when they believe such action is in the best interests of the Connecticut State Colleges and yet wish to provide job security in the event the Board of Trustees for the Connecticut State Colleges should cease to exist or should be combined with any other boards, board, or commission, now therefore, be it
- RESOLVED, That, effective at a date agreed upon by Mr. Rossomando and Dr. Frost, but not later than August 1, 1976, Mr. Rossomando is assigned to Western Connecticut State College as a Distinguished Service Professor, Salary Group 37, Step 7, and be it
- RESOLVED, That on the date agreed to for Mr. Rossomando's assignment to Western Connecticut State College, Mr. Rossomando is placed on leave as a Distinguished Service Professor and is assigned to serve as a member of the Board's Executive Staff with the title of Executive Officer for Finance and Management, Salary Group 37, Step 7, and be it

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RESOLVED, That Mr. Rossomando shall continue on leave until one or more of the following conditions occur: (1) the Board of Trustees for the Connecticut State Colleges ceases to exist or is combined with one or more other boards or commissions, (2) the Board determines that it no longer requires his services, or (3) Mr. Rossomando decides to leave the Board's service, and be it further

RESOLVED, That, should the Board of Trustees for the Connecticut State Colleges cease to exist or should the said Board be combined with other boards or commissions, Mr. Rossomando's leave shall immediately be cancelled, he shall immediately take up his position as Distinguished Service Professor at Western Connecticut State College, and he shall from that time on hold a continuing appointment in his position as Distinguished Service Professor at Western Connecticut State College.

A Certified True Copy:


Bernice C. Niejadlik
Chairman



STATE OF CONNECTICUT

BOARD OF TRUSTEES FOR THE STATE COLLEGES

P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050
TEL. NEW BRITAIN: 203-229-1607 TEL. HARTFORD: 203-566-7373

June 8, 1976

Mr. Frederic W. Rossomando
144 Huntington Road
New Haven, Connecticut 06512

Dear Mr. Rossomando:

The Trustees voted unanimously to offer you the position of Executive Officer for Finance and Management at their meeting held on June 4, 1976. Enclosed is a description which was used throughout the search for a person to assume the post. You will note that it requires a detailed knowledge of management and business practices including the ability to use computers and to work directly with the Vice Presidents for Administration. It also requires an understanding of and the ability to use the WICHE/NCHEMS system. As you know, the post also requires knowledge of personnel practices and techniques of personnel negotiations.

The salary for the position is \$32,200 per year. The person assuming the position will serve at the pleasure of the Board of Trustees.

If you are willing to accept this offer and to perform the tasks outlined in this letter and in the attachment please endorse the statement appearing below my signature on the copy of this letter which is enclosed. Please also initial the attachment. Please return the copy of the letter and the initialed statement to me. You may wish to retain the original for your files.

Sincerely,

James A. Frost
Executive Director

JAF/b
encl.

Dr. Frost: I accept the position as it is described in this letter and in the attachment to it.

Frederic W. Rossomando

Date

THE CONNECTICUT STATE COLLEGES

Description of Position: Executive Officer for Finance and Management

January 29, 1976

Description of the Connecticut State College System. The Connecticut State Colleges are comprised of four campuses: Central Connecticut State College (New Britain), Eastern Connecticut State College (Willimantic), Southern Connecticut State College (New Haven), and Western Connecticut State College (Danbury). Together they enroll over 34,000 students and have a combined operating budget in excess of 50 million dollars. Each College has considerable autonomy and is administered by a President. The four Connecticut State Colleges are governed by a single Board of Trustees made up of fourteen members appointed by the Governor for terms of six years and two members elected by students for two-year terms.

The Central Administration functions under the direction of the Chief Executive Officer for the Connecticut State Colleges. The Executive Officer for Finance and Management reports directly to the Chief Executive Officer. There is a Council of College Presidents which serves in an advisory capacity. The Chief Executive Officer is a member of the Council of College Presidents. There is a Council of Vice Presidents for Administrative Affairs of which the Executive Officer for Finance and Management is a member. Within the Central Administration there are two other Executive Officers, one for Faculty and Staff Affairs and one for Academic Affairs.

Duties of the Executive Officer for Finance and Management. The Executive Officer for Finance and Management reports to the Chief Executive Officer. The Executive Officer for Finance and Management works directly with the College Presidents and directly with the Vice Presidents for Administration on a wide variety of matters and, most especially, in the development of budgets. The Executive

Officer has the prime responsibility for the development and management of budgets. He or she aids in the presentation of budgets to the Trustees and in the defense of budgets before legislators and other governmental officials.

Working with the campuses, the Executive Officer is expected to develop management indices and reports useful to the Chief Executive Officer, to the Presidents and to their staffs, and to the Trustees. Such indices and reports relate to matters such as teaching loads, space usage, and the effectiveness of educational programs as well as to budgetary matters. The reporting system in use is based on the recommendations of the Western Interstate Commission on Higher Education.

Working with the Council of College Presidents, the Vice Presidents for Administration, and other officials, and keeping in mind the desire to maintain a large measure of campus autonomy, the Executive Officer for Finance and Management is expected to develop administrative policies and procedures for the Central Administration and for the Connecticut State College System.

Qualifications Desired. Experience in university or college administration including budgeting and management is required. Experience teaching in college or university and an earned doctoral degree are desired as are publications in an academic field or in the administration of higher education. A degree in business administration or in management or study in such fields is highly desirable but secondary to the preparation and experience mentioned earlier. Also highly desirable is experience in working with legislators and state agencies on monetary matters.

Equal Opportunity of Employment. The position is open to all applicants without regard to sex, race, creed, or national origin.

VITA

Name : Frederic W. Rossomando
Address : 144 Huntington Road, New Haven, Connecticut 06512
Phone : (203) 469-0077 - Office Phone (203) 562-0151 Ext. 880
Birth Date: 25 July 1925
Marital : Married, two daughters, ages 19 and 16
Military : U.S. Army, 1943-1946 (Tech. Sgt.)

EDUCATIONAL BACKGROUND

Doctoral studies, New York University;
Sixth-year Professional Diploma (Administration), New York University, 1962;
Master of Arts, Columbia University, 1950;
Bachelor of Science, Boston University, 1949.

TEACHING AND ADMINISTRATIVE EXPERIENCE

1. Administrative Assistant to Superintendent, New Haven Public Schools. Responsible for school construction planning and educational specifications, capital projects budget (\$20 million); Planning, development, implementation and evaluation of educational goals (Management by Objectives); Liaison with all municipal departments. 1974 to present.
2. Assistant Superintendent for Instruction, New Haven Public Schools. Responsible for total curriculum development, pre-kindergarten through twelfth grade. 1,350 teachers, 250 paraprofessionals, 20 curriculum supervisors. 1973-1974*.
3. Director, Office of Special Projects and Program Planning, New Haven Public Schools. Chief Grantsman: Coordinator of over \$5 million of Federal, State, and Foundation funded supplementary programs including all titles under ESEA. Direction of planning, research and evaluation. School Enrollment, 22,000; 1971 to 1973.
4. Comptroller, Quinnipiac College, Hamden, Connecticut. Operating and Capital Budgets - Preparation and Control via PPBES; Investment Portfolio; Needs Assessment; Professional and Nonprofessional Salary Negotiations; Nonprofessional Personnel Administration; Facilities Development and Maintenance; State and Federal Liaison; Internal Audits. School Enrollment, 3,000. Budget, \$10 million. 1968-1971
5. Associate Superintendent, East Haven (Connecticut) Public Schools. Operating and Capital Budgets, Preparation and Control; Food Services; Transportation; Plant Maintenance and Operation; Supervision of non-professional personnel; salary negotiations all personnel. School population, 6,000; Budget \$6 million. 1967-1968.
6. New Haven (Connecticut) Public Schools, 1952-1967; 1971 to present.
 - a) Teacher, business subjects, Cross High School, 1952-1957.
 - b) Head, Business Department, Cross High School, 1957-1963.)
 - c) Coordinator of Economic Education, City Schools, 1957-1963.)
 - d) City Supervisor of Business Education, 1963-1966.
 - e) Director of Facilities, 1966-1967.
 - f) See 1, 2, and 3 above.
7. Instructor, business subjects, University of Hartford. 1950-1952.

*Acting during incumbent sabbatical

SUMMER TEACHING AND OTHER EXPERIENCE

- 1949 Summer; Civilian Instructor, Army Clerical School, Brooklyn Navy Yard
- 1949-50 Evening Principal, Riverside Business College, New York, N.Y.
- 1950 Summer; Visiting Professor, State College, Mankato, Minnesota
- 1951 Summer; Visiting Professor, Pennsylvania State College
- 1952-53-54 Adjunct Instructor, Central Connecticut State College, New Britain
- 1956-60 Curriculum Coordinator, New Haven Evening High School
- 1960-63 Director, Workshop in Economic Education, Southern Connecticut State College, New Haven
- 1960-66 Adjunct Instructor, University of Connecticut

CIVIC AND EDUCATIONAL AFFILIATIONS

- Past President, Connecticut Business Education Association
- Past Executive Secretary, Greater New Haven Council on Economic Education
- Executive Board, Eastern Business Education Association
- Member, State Advisory Board on Business Education
- Member, Joint Council on Economic Education
- Member, American Association of School Administrators (AASA)
- Member, Association of School Business Officials (ASBO)
- Membership Chairman for Connecticut, American Vocational Association
- Member, Board of Alderman, City of New Haven, 1969-1971
- Member, Coliseum Authority, City of New Haven, 1969-1971
- Member, Board of Finance, City of New Haven, 1971-1972

PUBLICATIONS

- Two Children's Texts published by Watts Division, Grollier Enterprises, New York (1968) -- Earning Money & Spending Money.
- Four additional titles now in preparation, Producing Goods, Distributing Goods; Consuming Goods; Producing Services.
- "Education on Wheels", The Balance Sheet, March 1950.
- "Economic Education", Journal of New Haven Teachers League, 1960.
- "Modern Bookkeeping Curriculum Practices", Chapter 3, 1968 Yearbook, Eastern Business Teachers Association.

REFERENCES

Complete portfolio of credentials and references on file at:

New York University, Placement Services
 10 Washington Place
 New York, New York 10003

Additional references furnished upon request.