

# STATE OF CONNECTICUT

### BOARD OF TRUSTEES

FOR THE STATE COLLEGES

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#### RESOLUTION

#### concerning

## SALARY ADJUSTMENTS

for

PERSONS IN THE UNCLASSIFIED SERVICE WHO SERVE IN A CONFIDENTIAL CAPACITY

#### June 3, 1977

WHEREAS, Collective bargaining agreements have now been reached with the Instructional Faculty and with the Administrative Faculty, and

WHEREAS, These agreements have been approved by the General Assembly and it now becomes proper for the Trustees to readjust the salaries of the persons in the unclassified service who serve in a confidential capacity (hereafter referred to as Unclassified Confidential Employees), therefore, be it

RESOLVED, That, in recognition of and in appreciation for the services rendered by the Unclassified Confidential Employees, the Trustees hereby authorize and establish the following salary adjustments for them, with the provision that no increase in salary shall be made unless it is recommended by the appropriate College President:

- (Step 1) a 6.6% salary increase effective December 31, 1976, based on the salary received as of January 1, 1977,
- (Step 2) a 6.5% salary increase effective July 1, 1977, based on the salary as of June 30, 1977, including (Step 1), and be it

RESOLVED, That a sum equal to 0.5 percent of the salaries of all Unclassified Confidential Employees of a college as of June 30, 1977, shall be set aside and may be distributed among the Unclassified Confidential Employees of that college as awards for merit, provided that no person shall receive an award for merit greater than 2.0 percent of his or her salary on June 30, 1977, including (Step 1), and be it

RESOLVED, That no person shall receive an award for merit except upon the recommendation of the appropriate College President, and be it

RESOLVED, That an award for merit shall become a part of the regular salary of the person who receives it, and be it

RESOLVED, That, in addition to the above salary adjustments and an award for merit, if any, each Unclassified Confidential Employee shall receive the improvements in vacation allowance, sick leave, and other fringe benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty, and be it further

RESOLVED, That annual increments are abolished for Unclassified Confidential Employees; however, they shall continue to be eligible for longevity payments on the same basis as they are provided for members of the Administrative Faculty under the terms of the collective bargaining agreement reached with the Administrative Faculty.

A Certified True Copy:

James A. Frost Executive Director