



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. Box 2008

NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-1607

TEL. HARTFORD: 203-566-7373

See 77-129

See 79-1

RESOLUTION

concerning

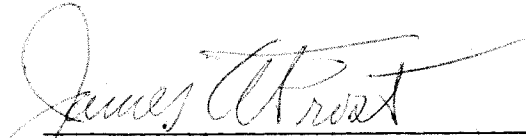
A GRADUATED SCALE OF PAY FOR STUDENT HELP

October 14, 1977

- WHEREAS, The State Personnel Policy Board established, effective January 1, 1977, hourly rates for student laborers ranging from \$2.31 to \$2.60 per hour and, for students with technical skills, hourly rates up to \$2.85 per hour, and
- WHEREAS, The Board of Trustees, on January 19, 1977, passed Resolution #77-2 which established an hourly rate of pay of \$2.40 for student workers and authorized hourly rates up to \$2.85 per hour for students working in supportive technical, laboratory and administrative services, and
- WHEREAS, It is the desire of the Board of Trustees that a uniform wage scale, based on comparable qualifications and duties, be established for the Connecticut State Colleges, be it
- RESOLVED, That, effective January 1, 1978, the following schedule of hourly wages and of student qualifications and job requirements shall be the standard to be used by the appropriate authorities of each of the Connecticut State Colleges in assigning jobs to student workers:

<u>Class</u>	<u>Hourly Rate</u>	<u>Qualifications and Job Requirements</u>
I	\$2.40-\$2.45	Unskilled entry position with little or no work experience and no saleable skills, no supervisory responsibility, routine undemanding tasks such as desk receptionists or jobs of short duration such as assisting at special events.
II	\$2.50-\$2.60	Some experience and/or training sufficient to work at semi-skilled and semi-technical jobs/ no supervisory responsibility, tasks such as typing, filing, key punching.
III	\$2.65-\$2.75	Advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment/some supervision or equivalent responsibility, under minimal supervision, duties such as research assistant, tutor, superior typist.

A Certified True Copy:



James A. Frost
Executive Director



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FOR THE STATE COLLEGES

P. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050
TEL. NEW BRITAIN: 203-229-1607 TEL. HARTFORD: 203-566-7373

Sent 6-28-77
personnel pending
CC:FR
H14122-1

June 27, 1977

TO THE COLLEGE PRESIDENTS:

Dr. F. Don James (CCSC)
Dr. Charles R. Webb (ECSC)
Dr. Manson VanB. Jennings (SCSC)
Dr. Robert M. Bersi (WCSC)

The enclosed draft of a Resolution results from Mr. Fox's recommendation to President James, dated May 23, 1977. Please make suggestions for improvement by marking the enclosed copy and returning it to this office by July 8. Our target is the Personnel and Collective Bargaining Committees' joint meeting on July 13.

Thanks,

James A. Frost
Executive Director

JAF/st
encl.



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Personnel Pending

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Back to
Presidents
For Rework

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RESOLUTION

concerning

A GRADUATED SCALE OF PAY FOR STUDENT HELP

July 15, 1977

WHEREAS, The State Personnel Policy Board established, effective January 1, 1977, hourly rates for Student Laborers ranging from \$2.31 to \$2.60 per hour, and, for students with technical skills, hourly rates up to \$2.85 per hour, and

WHEREAS, The Board of Trustees, on January 19, 1977, passed Resolution No. 77-2 which established an hourly rate of pay of \$2.40 for student workers and authorized hourly rates up to \$2.85 per hour for students working in supportive technical, laboratory and administrative services, and

WHEREAS, It is the desire of the Board of Trustees that a uniform wage scale, based on comparable qualifications and duties, be established for the Connecticut State Colleges, be it

RESOLVED, That the following schedule of hourly wages and of student qualifications and job requirements shall be the standard to be used by the appropriate authorities of each of the Connecticut State Colleges in assigning jobs to student workers:

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A Certified True Copy:

James A. Frost
Executive Director

TO: Supervisors
FROM: Student Employment Office, U-141, Ext. 3474
SUBJECT: Pay Rate Increases for Work-Study and Student Labor Employees
DATE: March 30, 1977

The new hourly pay rates for Work-Study and Student Labor students are outlined below and will become effective May 20, 1977. This date is the starting date for students employed in the Summer College Work-Study Program.

Payroll Class I:	Unskilled, no previous training necessary.	\$2.31 - \$2.40
Payroll Class II:	Skilled, prior experience, limited responsibility.	\$2.45 - \$2.60
Payroll Class III:	High Skill, extensive responsibility, minimum supervision. For students working in supportive technical, laboratory, and administrative services. Requires two years previous experience in similar area.	\$2.65 - \$2.85

6/27/77

Dr. Frost:

I don't know if I've come close to what the Presidents want with the attached proposed resolution covering a pay scale for student help. It includes ideas from several different sources.

I'm afraid that if we get into too highly skilled and technical areas we may be getting involved with assignments that possibly should be given to regular employees.

Arnold

Miss Higgins:
 To the Presidents and members
 of the Faculty:
 The enclosed draft of a resolution needs
 your FOIA review. Please make suggestions for
 improvement by marking the enclosed
 copy and returning it to the
 office by July 1, 1977. Our best
 effort is to have a final draft by
 July 13, 1977.
 Thank you.
 C. B. Arnold
 27 June 77

Personnel Committee
 from C. P. 6/14/77
 AMP Schreffling
 a.m.w.

Interdepartment Message

STO-201 REV. 3/74 STATE OF CONNECTICUT
 (Stock No. 6938-051-01)

SAVE TIME: Handwritten messages are acceptable.
 Use carbon if you really need a copy. If typewritten, ignore faint lines.

To	NAME	F. Don James	TITLE	President	DATE	23 May 1977
	AGENCY		ADDRESS			
From	NAME	J. E. Fox	TITLE	Associate Dean	TELEPHONE	7338
	AGENCY	Student Affairs	ADDRESS			
SUBJECT		Student Wage Scale				

The following student wage proposal is submitted for consideration as a graduated scale by which various student employees might be compensated according to their meeting the category qualifications:

Category	Wage	Classification/Requirements
I	\$2.40	Unskilled entry position with no supervisory responsibility.
II	2.55	Prior experience required; technical skills/knowledge necessary; no supervisory responsibility.
III	2.75	Prior experience required; high technical skills necessary; responsible for supervising personnel and facilities; two years experience in same/similar position; requires minimum supervision.

JEF/mm

- cc: Dr. Jestin
 Dean Judd
 Dean Pikiell
 Mr. Durham