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AUTHORIZING RESOLUTION

concerning

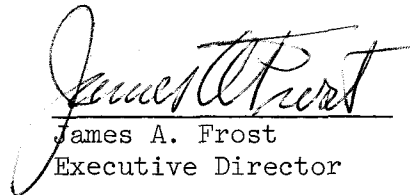
THE ESTABLISHMENT OF A NEW POSITION
at
Central Connecticut State College

JUNIOR PROGRAMMER/ANALYST, ADMINISTRATOR I

April 14, 1978

RESOLVED, That the position, Junior Programmer/Analyst, Administrator I, be established at Central Connecticut State College effective March 28, 1978, in accordance with all provisions and expectations as set forth in the accompanying proposal dated March 28, 1978.

A Certified True Copy:


James A. Frost
Executive Director

ALTERATION OF A CURRENT POSITION OR ESTABLISHMENT OF NEW POSITION
IN THE UNCLASSIFIED SERVICE

To: Executive Officer for Faculty and Staff Affairs

From: Central Connecticut State College,

Michael K. Becker
Dean of Personnel Administration

Concerning: New Position, X Existing Position (Vacant/Filled)

1. Proposal:

Elimination of present Computer Trainee position to establish Junior Programmer/Analyst (Administrator I position)

RECEIVED

MAR 27 1978

BOARD OF TRUSTEES
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2. Proposed Position:

Title/Rank Administrator I, Junior Programmer/Analyst

<u>12 mos.</u>	<u>8902-16270</u>	<u>Gen. Fund</u>	<u>AFSCME</u>
<u>10 or 12 mo.</u>	<u>Salary Level</u>	<u>Fund (Gen.,</u>	<u>Bargaining Unit</u>
<u>Full-Part-Time</u>		<u>Ed. Ext., Aux.)</u>	

3. Summary of Function (attach required job description)

Attached

4. Rational for Altering or Establishing Position - The present position carries far more responsibilities than the classified position calls for. No similar position exists in the classified service. The only way to create an appropriate position is in the unclassified service at the Administrator I level. With the additional equipment and expanded technical requirements, it is essential to maintain a position paying market value for these skills. With the non standard work week, 7 days on call, 24 hours a day for problem situations, the job requirement is best met by an unclassified position. Such reclassification will make it possible for CCSC to better compete in the Hartford Labor Market for Programmer/Analysts. (See attached representative want ads)

5. Conditions of Employment if Changed or Different from Norm.

For Central Office Use

Consultation with Bargaining Unit
Completed 3/28/78
CWT

Approved:

1. For Submission to PERC CW Becker
2. By Committee/Board

Comments:

JOB DESCRIPTION

Junior Programmer/Analyst
(Administrator I)

Duties and Responsibilities: Works under the supervision of the Coordinator of Systems Planning. Performs systems analysis, design and programming for on-line time shared systems. Provides other programming and systems analysis for systems running at the University of Connecticut as necessary.

Qualifications: Bachelors degree in Computer Science, Math or a related field, Programming and design experience in BASIC for on-line systems, COBOL, and PL/I, of at least one year. Skill in oral and written communication and an ability to work effectively with people.

General Service Functions: Programming and design support for on-line systems in administrative areas of the College such as, Student Activity Accounting expenditure and receipt accounting, the Cashiers Office, Business Office, Financial Aids Office and Registrars Office.

**PROG.-ANALYSTS
\$12-\$18 PER HR.**

ALL DISCIPLINES

**PROGRAMMERS
\$9-\$14 PER HR.**

ALL DISCIPLINES

WE ARE A INTERNATIONAL
D.P. CONSULTING FIRM
IN THE PROCESS OF
OPENING A HTFD-N.H.
REGIONAL OFFICE.

Please send Resume
(Hand written Acceptable) to:

**I-O ASSOCIATES
DIV. OF TECH. ASSOC. INT'L**

C-O Hartford Courant
Box 381-J Courant

An Equal Opportunity Employer

PROGRAMMER. Start to \$17,000. Leading local company. Outstanding career advancement potential in large systems environment. Requires COBOL experience. Fee paid. Call Bill Caron, 278-6040, UNIVERSITY SEARCH, 15 Lewis, Hartford.

PROGRAMMER ANALYST "Boxed in?" No need to be locked into a job. Your salary may be adequate but if your job is not an exciting challenge offering fast track promotion potential, you should investigate this situation. A local industry leader seeks two Programmer Analysts with 2+ yrs large scale COBOL work experience. Participate in a small development team. Will train in CICS, IMS, DL-1, TSO as necessary. Starting to \$19,000. Fee Paid. ACCESS GROUP, 37 Lewis, 527-9107.

PROGRAMMER. Degree in Engineering, Math, or Computer Science with one or more years experience in assembly language programming with PDP 11 operating systems. Will be responsible for development and documentation of real time PDP 11 assembly language programs. Salary to \$19,000. Send resume in strict confidence to Computer Science Division, Ethan Allen Personnel, 18 Asylum Street, Hartford, Conn. 547-1950.

Lowest listed starting salary →

PROG. ANALYST

PROG. ANAL. To \$26K
Exceptional opportunity. Min. 2 yrs. exp. Any environment. Must be sharp and user oriented. Prestige financial consulting firm offers opportunity to be co. representative. No overnight travel. Make an immed. major advance in responsibility and compensation.

PROG. ANAL. To \$19K
Prop-Cas. Move into increased systems design and analysis responsibilities now. 2 yrs. COBOL exp. in prop. cas. ind. qualifies.

PROG. TEAM LEADER To \$19K
IMS data base unit seeks prog. anal. with COBOL and DL-1 to advise and coordinate assignments with user. Excellent mgmt. opportunity in state of the art environment

PROG. ANAL. To \$17,000
Local company expanding research function. Minimum 1 yr. FORTRAN experience qualifies for professional growth opport.

COBOL PROG-ANAL. To \$18K
Flex. hrs.-Days. Min. 1 yr. COBOL. Ins., Finc., or Mfg. applications for expanding med. and lg. scale installations. New projects and development opportunities.

SYSTEMS PROG'S To \$25K
Prestige mfg. seeks SYSGEN experience and heavy knowledge of MVS internals for local and New Eng. openings. Grow in this dynamic new environment.

BAL PROG.-ANAL'S To \$20,000
Ins. and Finc. applications. Min. 1 yr. BAL exp. Local and W. Mass openings. COBOL, JCL, TP, DB exp. a plus. New projects.

PROG.-ANAL. S-3 RPGII To \$15K
Local and W. Mass mfg. seek self starters. IPICS and CCP is a plus. Profit sharing.

MICRO, MINI PROG'S To \$22K
Several area openings with mfg's and finc. co's for indiv's with micro, mini bkg'd. NOVA, eclipse, intel a plus.

Contact: Paul Meissner

After Hour Interviews By Appt Only

ALL FEES PAID BY CLIENT CO'S

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EDP SPECIALISTS**

111 Pearl St. Hartford, CT.

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