



**STATE OF CONNECTICUT**  
**BOARD OF TRUSTEES**  
 FOR THE STATE COLLEGES

P. O. Box 2008                      NEW BRITAIN, CONNECTICUT 06050  
 TEL. NEW BRITAIN: 203-229-1607                      TEL. HARTFORD: 203-566-7373

RESOLUTION  
 concerning  
 Salary Adjustments for Management Personnel  
 and  
 Management Confidential Personnel,  
 Excluding College Presidents,  
 Who Are Assigned to Campuses

June 9, 1978

- WHEREAS, A study of the salaries paid to Management Personnel and Management Confidential Personnel having systems similar to the Connecticut State Colleges reveals that stipends in Connecticut generally are below the average of the maximum salaries in the other states, and
- WHEREAS, The ten states included in the study are all within the twenty states having the highest per capita income, and
- WHEREAS, Connecticut ranks consistently among the top two or three states in per capita income and has a relatively high cost of living, and
- WHEREAS, The Trustees desire that the salaries of Management Personnel and Management Confidential Personnel equate to a level in the mid-range of the maximum salaries in the other states included in the study, and
- WHEREAS, The Trustees desire that salaries reflect merit as demonstrated by the performance of professional service, therefore be it
- RESOLVED, That the maximum salary increase for Vice Presidents for Academic Affairs and for Vice Presidents for Administrative Affairs shall be eight percent (8%) of the present annual salary of the incumbent plus four hundred dollars (\$400), and be it
- RESOLVED, That the maximum salary increase for Deans of Students, Deans of Graduate Studies, Deans of an Academic area, Deans of Extension Colleges, Directors of Research, Directors of Public Affairs, Executive Assistants to Presidents, and Deans of Personnel shall be seven percent (7%) of the present salary of the incumbent plus four hundred dollars (\$400), and be it
- RESOLVED, That all salary increases shall be for merit as determined by the College President, and be it

RESOLVED, The funds authorized for such salary increases shall be limited to the following amounts for each campus:

|                                    |          |
|------------------------------------|----------|
| Central Connecticut State College  | \$27,514 |
| Eastern Connecticut State College  | \$18,747 |
| Southern Connecticut State College | \$18,649 |
| Western Connecticut State College  | \$25,929 |

and be it

RESOLVED, That the effective date for salary adjustments made under the authority of this Resolution shall be June 30, 1978, with no change in fringe benefits.

A Certified True Copy:



James A. Frost  
James A. Frost  
Executive Director