



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. BOX 2008

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RESOLUTION

concerning

Administrative Rankings and Titles Of The Administrative Faculty

July 17, 1981


WHEREAS, Article XXI of the existing 1979-1982 collective bargaining agreement with the State College Organization of Administrative Faculty (AFSCME) requires negotiations concerning appropriate ranking for bargaining unit personnel, and

WHEREAS, These negotiations are now complete and a new system of seven administrative rankings, as well as, new titles has been mutually agreed to, now therefore be it

RESOLVED, That all Administrative Faculty be ranked as Administrator I thru VII with a corresponding internal title determined by the individual job description, and be it further

RESOLVED, That the current Administrative Faculty members carry the administrative rank and corresponding title as indicated by document titled "Revised AFSCME & BOT Combined Proposal 10-Mar-81" and the Side Letter of Agreement dated January 29, 1981 which are incorporated as part of this Resolution.

A Certified True Copy:


James A. Frost
Executive Director

SIDE LETTER OF AGREEMENT

JOB RANKINGS FOR ADMINISTRATIVE FACULTY

The parties signing below agree that the following individuals and positions shall carry the following titles and ranks as long as present incumbents remain employees.

<u>INCUMBENT</u>	<u>CAMPUS</u>	<u>TITLE</u>	<u>RANK</u>
B. Bradford	ECSC	Associate Dean of Instructional Services	7
M. White	CCSC	Associate Dean of Student Affairs	7
K. Erway	SCSC	Director of Grants	6
C. Mayfield	SCSC	Director of Research	6
K. Vacha	WCSC	Asst. Director of Graduate Studies	6
E. Rosmarin	CCSC	Director of Graduate Admissions	5
L. Diruccio	SCSC	Director of Alumni Affairs	4
P. Weise	SCSC	Director of Language Laboratory	4
F. Chase	CCSC	Director of Alumni Affairs	4

Accordingly, SCOAF/AFSCME agrees not to use any of the above positions as benchmarks for job upgradings, inequities, or other comparative purposes.

When the positions become vacant, the following titles and ranks will apply if they are refilled with current job descriptions:

<u>CAMPUS</u>	<u>TITLE</u>	<u>RANK</u>
ECSC	Asst. to V.P. for Academic Affairs	5
CCSC	Asst. Dean of Student Affairs	4
SCSC	Director of Grants	5
SCSC	Director of Research	5
WCSC	Asst. Director of Graduate Studies	3
CCSC	Coordinator of Graduate Admissions	4
SCSC	Coordinator of Alumni Affairs	4
SCSC	Coordinator of Language Laboratory	4
CCSC	Coordinator of Alumni Affairs	4

James J. Malone 1/29/81
 For SCOAF/AFSCME Date

[Signature] 1/27/81
 For the State Colleges Date

State College Organization of Administrative
Faculty-American Federation of State, County
and Municipal Employees, Council #4, Local 2836

and

Board of Trustees for the State Colleges

The parties signing below agree that in accordance with
Article 21.2.3 of the BOT/SCOAF contract, the attached SCOAF and
BOT combined proposal dated 1/28/81 constitutes the
recommended placement by the Table Teams of all bargaining unit jobs
in the State College System.

The parties further agree that this Statement of Agreement
acknowledges resolution of all classification issues to date regard-
ing bargaining unit positions.

James J. Malone
James J. Malone
Jan 29, 1981
Date

H. B. Jestin
H. B. Jestin
Jan 29, 1981
Date

Revised AFSCME & BOT Combined Proposal 10-Mar-81
Rank 1

The column in brackets - () - represents current rank.

1	C	ASST IN FISCAL AFF	VACANT	15170
1	C	RES HALL DIR	GENETTI M	0
1) 1	C	RES HALL DIR	SAYER M	0
1) 1	C	RES HALL DIR	GRAIKOWSKI M	0
1) 1	C	RES HALL DIR	CENEVIVIA M	0
1) 1	C	RES HALL DIR	MASCOLA M	0
1) 1	C	RES HALL DIR	BONVACINI F	0
1) 1	C	RES HALL DIR	POTTER R	0
1) 1	C	RES HALL DIR	TUCKER L	0
1) 1	E	ASST APT COORD	LEVINSTEIN H	11400
1) 1	E	RES HALL DIR	HONGILLO D	9502.8
1) 1	E	RES HALL DIR	DOYLE W	12168
1) 1	E	RES HALL DIR	CAPIELLO R	9500.4
1) 1	E	ASST IN PLACEMENT/JOB DEV	SHEA	0
1) 1	E	RES HALL DIR	SINCLAIR K	10165.2
1) 1	W	ASST IN COMP CNTR	DAVIS M	12305
1) 1	S	ASST IN LIBR SERV	NEWELL M	10445

Revised AFSCME & BOT Combined Proposal 10-Mar-81
Rank 2

The column in brackets - () - represents current rank.

2	C	ASST TO DIR PUB AFF/SPRTS INF	CLERKIN D	21998.4
1) 2	C	ASST TO DIR FIN AID	LETIZIA I	17111
1) 2	C	ASST TO DIR STD CNTR/PUB MGR	NAHORNEY A	14445
1) 2	C	ASST TO DIR ADM	POPPE K	14980
2) 2	C	ASST TO DIR PUB AFF	SCHULLERY E	17305
1) 2	C	ASST TO DIR INFO SYS	EMMERTHAL L	17000
1) 2	C	ASST TO DIR STD CNTR/OPRTNS	VACANT	0
1) 2	C	ASST TO DIR HSNB	VACANT	0
1) 2	E	ASST TO DEAN STD AFFRS	KIMBRO G	20760
1) 2	E	ASST TO DIR ADM&REC/ADMS	BUTTS S	0
1) 2	E	ASST TO DIR HSNB/APT COOR	MATZEN	12196.8
1) 2	E	ASST TO DIR COMP CNTR	JONES	12840
1) 2	E	ASST TO DIR FIN AID-VTNS	WOLF M	13400
1) 2	E	PROGRAM DEV/TITLE XX	VACANT	0
1) 2	E	ASST TO DIR STD CNTR/PUB MGR	GANOE R	14640
1) 2	E	ASST TO DIR MEDIA SERV	VACANT	0
1) 2	W	ASST TO DIR EVE COL	BOCHNEWICH E	12120
1) 2	W	ASST TO DIR COMP CNTR	WEISS F	11000
1) 2	W	ASST TO DIR HSNB/RES HALL DIR	KIYASU L	9500
1) 2	W	ASST TO DIR HSNB/RES HALL DIR	VOLCHOK D	10200
1) 2	W	ASST TO DIR HSNB/RES HALL DIR	ONEILL	9500
2) 2	W	ASST TO DIR FIN AID	NDUKWU M	20330
1) 2	W	ASST TO DIR CAR DEV CNTR	THORBERRY C	14980
1) 2	S	ASST TO DIR FIN AID	CHAMBERLAIN D	14445
1) 2	S	ASST TO DIR HSNB/RES HALL DIR	NEIMAN T	15909.6
1) 2	S	ASST TO DIR COL UNION	CARBREY J	8121
1) 2	S	ASST TO DIR ADM	CASTILLO Y	10941

1	)	2	S	ASST TO DIR COL UN/PUB MGR	DENINO D	16719
1	)	2	S	ASST TO DIR HSNG/RES HALL DIR	FRANKE L	13058
2	)	2	S	ASST TO DIR LRNG RES CNTR	LEIGH R	8178
1	)	2	S	ASST TO DIR COL UN	NIELSON J	10198.8
1	)	2	S	ASST TO DIR HSNG/RES HALL DIR	PHILIE W	17284.8
1	)	2	S	ASST TO DIR HSNG/RES HALL DIR	PRINCE G	12875
1	)	2	S	ASST TO DIR HSNG/RES HALL DIR	ROMERO F	9500
1	)	2	S	ASST TO DIR HSNG/RES HALL DIR	ALLEN S	12240
2	)	2	S	ASST TO DIR ATHLTCS	SULLIVAN W	20293
2	)	2	S	PROGRAM DEV/TITLE XX	TEITELBAUM M	17309
1	)	2	S	ASST TO DIR COMP CNTR	YOUNG J	19795
1	)	2	S	ASST TO DIR COMP CNTR	ZIEMBA	18190
1	)	2	S	ASST TO DIR COMP CNTR	REED J	0

Revised AFSCME & BOT Combined Proposal 10-Mar-81
Rank 3

The column in brackets - () - represents current rank.

2	)	3	C	ASST DIR BHE PROJ	EARLS K	22334
2	)	3	C	ASST DIR INFO SYS	EISENLOHR T	21774
2	)	3	C	ASST DIR INTERC ATH	FORMICA F	27767
2	)	3	C	ASST DIR INFO SYS	SEMASKA V	21400
2	)	3	C	ASST DIR ADM	HART B	22521
2	)	3	C	ASST DIR MEDIA SERVICES	HAVEL G	20970
2	)	3	C	ASST DIR CAREER DEV & PLC	HUNGERFORD E	17305
2	)	3	C	COORD EOP PGM	JONES C	21379
2	)	3	C	ASST REGISTRAR	LYNCH D	23056
2	)	3	C	ASST REGISTRAR	MCINERNEY W	25319
2	)	3	C	ASST DIR COMP CNTR	MIANO S	22057
2	)	3	C	ASST DIR ADM	MOUMORIS T	16050
2	)	3	C	ASST DIR PUB AFF	PETERSON P	25426
2	)	3	C	ASST DIR HOUSING	HIGGINS J	16949
2	)	3	C	ASST DIR PUB AFFAIRS	RADASCI G	16050
2	)	3	C	COORD VETERANS AFFAIRS	RUDD G	23993
2	)	3	C	ASST DIR STDMT CNTR	SCHNEEWEISS R	21190
2	)	3	C	ASST DIR MEDIA SERVICES	TEMPLE L	23056
2	)	3	C	ASST REGISTRAR	THOMPSON A	23993
2	)	3	C	ASST TO DEAN EXT COL	TRUSCINSKI W	24066
2	)	3	C	ASST DIR NRS SRVS	TYSZKA M	22710
2	)	3	C	ASST DIR MEDIA SERV	WESTERMAN W	22766
2	)	3	E	ASST DIR HOUSING	ENGGAS G	17661
2	)	3	E	ASST DIR OF OVLPTMNT	FORD	0
2	)	3	E	ASST DIR ADM&REC/RECRDS	KLEIN W	16499
2	)	3	E	ASST DIR ADM&REC/ADMS	MILNER C	17305
2	)	3	E	ASST DIR MED SRVS	WACHTEL S	17305
2	)	3	E	ASST DIR MEDIA SERVICES	ZATOWSKY J	25519
1	)	3	W	ASST DIR ADMISSIONS	BRYAN N	16050
2	)	3	W	ASST DIR CAR DEV CNTR	CASEY	17000
2	)	3	W	ASST DIR PUB AFF	KUROSKI V	21502
2	)	3	W	ASST DIR AV/TV SVRS	LUSTER G	24624

2	)	3	W	ASST DIR AV TV SRVS	OBRIEN M	20114
2	)	3	W	ASST DIR ADMISSIONS	OHARA M	21532
2	)	3	W	ASST DIR AV TV SRVS	QUINELL W	20414
2	)	3	W	ASST DIR EXT COL	SERNIAK P	18488
2	)	3	W	ASST REGISTRAR	TRITTER H	20757
2	)	3	W	ASST DIR COMP CNTR	ZINZER R	20585
2	)	3	S	ASST DIR LRNG RES CNTR	BOPPERT P	20786
2	)	3	S	ASST DIR STD CNTR	BRODSKY P	22506
2	)	3	S	ASST DIR MEDIA SERV	CORDA R	21749
1	)	3	S	ASST REGISTRAR	DECROSTA N	16544
2	)	3	S	ASST DIR PUB AFF	GALLIGAN R	19673
2	)	3	S	ASST DIR GRAPHICS	GORSKI H	23729
2	)	3	S	ASST DIR STD ACT&SPEC EVNT	KRASHAN M	19815
2	)	3	S	ASST DIR COMP CNTR	LENG W	22125
2	)	3	S	ASST DIR PUB AFF	LEDDY R	21457
2	)	3	S	COORD VET AFF	MORDENTE G	17898
2	)	3	S	ASST DIR PLACEM	PECK M	24298
1	)	3	S	ASST DIR PUB AFF	RABE M	14158
2	)	3	S	COOR CT HUM RESC CNTR	SAEZ B	17937
1	)	3	S	ASST REGISTRAR	SWIRSKY D	11228
1	)	3	S	ASST REGISTRAR	ROSEN J	5808 <i>20 hrs</i>
2	)	3	S	ASST TO DEAN STD AFF/HNDCCPD	REEVES S	15000
2	)	3	S	ASST DIR ADM	VACANT	0
2	)	3	S	ASST DIR ADM	WILSHIRE J	22515

Revised AFSCME & BOT Combined Proposal 10-Mar-81
Rank 4

The column in brackets - () - represents current rank.

2	)	4	C	ASST DEAN EXT COLL	ANDERSON A	26655
2	)	4	C	DIR ALUMNI AFF	CHASE F	21504
2	)	4	C	ASSOC REGISTRAR	HARTLEB E	24245
3	)	4	C	ASSOC DIR ATHL	LUKAS L	27718
2	)	4	C	ASSOC DIR STDNT CNTR	ORLOSKE D	20651
2	)	4	C	ASSOC DIR HLTH SERV	PERZANOWSKI H	28305.6
2	)	4	C	ASSOC DIR FIN AID	RESNICK F	19366
2	)	4	C	ASSOC DIR ADM	ROSA P	25391
2	)	4	C	COOR ADM SERVICES IN STD AFF	WALLACH C	25729
1	)	4	E	COOR TITLE XX PGM	HAVOR E	15117
2	)	4	E	ASST DEAN CONT ED	WILLIAMS C	16906
2	)	4	W	COOR MED TECH	CHIPMAN P	25537.2
2	)	4	W	ASSOC DIR HLTH SER	MACDONALD L	23993
2	)	4	S	ASSOC DIR STD CNTR	CALIENJO W	22506
1	)	4	S	ASSOC DIR HSNB	ROSHKA M	16428
2	)	4	S	DIR ALUMNI AFF	DIRUCCIO L	26650
2	)	4	S	ASST DEAN EXT COLL	DIANA R	19485
2	)	4	S	ASSOC DIR ADM	DONAHUE E	30093
2	)	4	S	ASSOC REGISTRAR	ELKO K	20052
2	)	4	S	ASSOC DIR FIN AID	FADDEN M	19146
2	)	4	S	ASSOC DIR HLTH SERV	FISHER C	18303.6

2	)	4	S	ATHLETIC PHYSICIAN	GOODMAN A	614, 301 1/2
2	)	4	S	ASSOC DIR PUB AFF	MCGINNIS R	23838
2	)	4	S	ASST DEAN STD AFF	PANELLA R	25918
3	)	4	S	COORD FAC PLANNING	SLOCUM C	22470
2)	4	S	CLINICAL PSYCHOLOGIST	TOWBIN A	24130.8
2)	4	S	DIR LANG LAB	WEISE P	24055

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Rank 5

The column in brackets - () - represents current rank.

2)	5	C	ASSOC TO DEAN EXT COLLEGE	BOUCHARD A	29430
2	)	5	C	ASSOC DIR LIB SERV	GAGLIARDI F	28624
3	)	5	C	ASSOC TO DEAN FOR STDNT SERV	JUST J	24738
3	)	5	C	DIR PUBLIC SAFETY	MCDONALD W	21727
2	)	5	C	DIR COOP ED PGM	PACKER G	28306
2	)	5	C	DIR GRAD ADM	ROSMARIN E	27571
3	)	5	C	ASST TO PRES FOR AFF ACT & EEO	SAVAGE A	19905
3	)	5	C	DIR RESIDENCE HALL LIFE	STONE V	0
3	)	5	E	DIR INST SAFETY	MULLIGAN E	21955
3	)	5	E	PROJ DIR HEAD STRT	WHITE L	21649
3	)	5	E	PROJ DIR DISAD STD PGM	ARTHUR S	18603
3	)	5	W	DIR ATHLETICS	BARRETT J	21990
3	)	5	W	ASSOC DIR RES & GRNTS	CORBETT R	21648
3	)	5	W	DIR COMMUNICATIONS	MAIN J	24965
3	)	5	W	DIR SECURITY	NARDI E	24624
2	)	5	S	DIR COMM AFF	WILLIAMS J	22478
3	)	5	S	DIR ACAD SUPP SERV	BELADE A	26766
3	)	5	S	ASST TO PRES FOR AFF ACT & EEO	BARBER J	25457
3	)	5	S	DIR LRNG RES CNTR	GROVES D	26766
2)	5	S	DIR STDN TCHNG	KNAUF D	22515
3)	5	S	DIR GRAPHIC ARTS CNTR	LEVETON I	27143
3)	5	S	DIR SECURITY	VACANT	0

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Rank 6

The column in brackets - () - represents current rank.

3)	6	C	REGISTRAR	BECK C	31571
3	)	6	C	DIR FISCAL AFFAIRS	FERNANDES A	23267
3	)	6	C	DIR ADMISSIONS	FLOYD J	31805
3	)	6	C	ASSOC TO VP ACADM AFF/STD SRV	HANSEN K	25977
3	)	6	C	DIR FINANCIAL AID	JACKSON R	25394
3	)	6	C	DIR COMP CNTR	JANNACE M	32394
3	)	6	C	DIR INFO SYSTMS	MALONE J	28196
3	)	6	C	DIR STONT CNTR	ROSS D	25481
3	)	6	C	DIR HOUSING	VIEIRA P	27172
3	)	6	C	DIR MEDIA SERVICES	ZULICK J	29746
3	)	6	E	DIR FISCAL AFF	BERKETT J	25085
3	)	6	E	DIR COMP CNTR	BOLLINGER E	29317
4	)	6	E	DIR ADM & RECORDS	FORST A	30914
3	)	6	E	DIR CAREER PLNG & PLCMNT	VACANT	0
2	)	6	E	DIR STDNT CNTR & ACTV	BEDINI K	19905
3	)	6	E	DIR HOUSING	LOMONACO J	23085
3	)	6	E	DIR FIN AID & VET AFF	SAVAGE R	21649

3	)	6	E	DIR MEDIA SERVICES	SULLIVAN F	31779
3	)	6	W	DIR COLLEGE UNION	ALEXANDER G	29816
3	)	6	W	DIR CAR DEV CNTR	BERNSTEIN W	26215
3	)	6	W	REGISTRAR	DROBISH R	30816
3	)	6	W	DIR FIN AID & VET AFF	HAWKINS W	26536
3	)	6	W	DIR ADMISSIONS	KINNEY D	30799
3	)	6	W	DIR COMPUTER CNTR	KRAUSE E	29338
3	)	6	W	DIR AV/TV SRVS	THEISEN G	28394
5	)	6	W	ASST DIR GRAD STD	VACHA K	35152
3	)	6	W	DIR HOUSING	MALLACE J	24004
3	)	6	S	REGISTRAR	BRERETON J	28168
3	)	6	S	DIR COUNSELING CNTR	DEFRANCESCO N	27138
3	)	6	S	DIR STDNT ACTV/SPC EVNTS	DISANO C	22798
4	)	6	S	DIR COMP CNTR	DUMAN D	32814
5	)	6	S	ASST TO PRES/GRANTS ADM/SPC	PRJERWAY K	32691
3	)	6	S	DIR HOUSING	FARRICIELLI R	25145
3	)	6	S	DIR PLCMT CR PLNG & COOP ED	LIBBY H	27605
3	)	6	S	DIR FIN AID	MAGINNISS K	27859
5	)	6	S	DIR INST RESEARCH	MAYFIELD C	32690
3	)	6	S	DIR COLLEGE UNION	ODOWD W	25157
3	)	6	S	DIR AV MATR/TV/MM	PATRIE L	26756
3)	6	S	DIR ADMISSIONS	PORTER R	30275
3)	6	S	DIR FISCAL AFFAIRS	THIERRAULT T	27186

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Rank 7

The column in brackets - () - represents current rank.

4)	7	C	ASSOC DEAN ARTS & SCIENCES	BEECHING P	29699
4	)	7	C	ASSOC DEAN ADM AFF	CAPUTO A	32726
4	)	7	C	ASSOC DEAN ADMIN AFF	FOX J	30240
4	)	7	C	ASSOC DEAN EDUCATION	BENNION D	31000
5	)	7	C	DIR HEALTH SER	MARSH A	35208
4	)	7	C	DIR LIB SERVICES	MASSMAN R	32510
4	)	7	C	ASSOC DEAN STDNT AFF	WHITE M	32725
5	)	7	E	ASSOC DEAN INST SER	BRADFORD B	33244
4	)	7	E	DIR LIB SERVICES	HAYES D	29160
3	)	7	E	ASSOC DEAN ADM AFFAIRS	HERBERT F	27184
5	)	7	E	ASSOC DEAN PROF STUD	JENKINS S	35335
4	)	7	E	ASSOC DEAN STDNT AFF	TIPTON B	35335
4	)	7	W	DIR LIB SERVICES	SCHOLZ K	27819
5	)	7	W	ASSOC DEAN EXT COLL	MCKEE W	32050
4	)	7	W	ASSOC DEAN ED SRV	RAGLAN J	28409
5	)	7	W	DIR HEALTH SERVICES	RUIZ R	34980
4	)	7	W	ASSOC DEAN ADM AFF	SULLIVAN R	33088
4	)	7	W	ASSOC DEAN STD AFF	KOCH L	26750
5	)	7	S	DIR HEALTH SERVICES	GRANOFF D	34980
4	)	7	S	DIR LIBR SERV	HEGEL R	27655
4	)	7	S	ASSOC DEAN (DIV SOC WRK)	APPLEBY G	30667
4	)	7	S	ASSOC DEAN ADM AFF	OBRIEN R	30764

ADMINISTRATIVE CATEGORY

MINIMUM

MAXIMUM

1	9500	20250
2	12000	23250
3	14000	27750
4	16000	30500
5	19000	33750
6	22000	36750
7	25000	39266