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AUTHORIZING RESOLUTION

concerning

Conversion of Existing Position (General Fund)

PROFESSOR

to

ATHLETIC DIRECTOR (ASSOCIATE DEAN)/ADMINISTRATOR VII

at

CENTRAL CONNECTICUT STATE UNIVERSITY

March 4, 1983

RESOLVED, That the vacated professor position (General Fund) at Central Connecticut State University be converted to Athletic Director (Associate Dean)/Administrator VII, effective July 1, 1983, in accordance with all provisions and expectations as set forth in the proposal dated January 4, 1983, which is attached as an addendum to this Resolution.

A Certified True Copy:

James A. Frost
Executive Director

CENTRAL CONNECTICUT STATE UNIVERSITY

Unclassified Position Alteration Summary

TITLE: Athletic Director (Associate Dean/Administrator VII)FUND: GeneralPOSITION TYPE: Permanent X Temporary Full-time X Part-time EFFECTIVE DATE 7/1/83 Bargaining Unit Administrative FacultyCOST: \$ None

PROPOSAL:

To convert recently vacated Full Professor position used to fund position of Director of Physical Education and Athletics to a 12-month non-academic Administrator VII position with the title of Athletic Director responsible only for intercollegiate and intramural athletics programs and co-management of athletic facilities. (See attached job description.)

JUSTIFICATION:

For years the position of Athletic Director has been bootlegged out of that of a nine month full professor with the addition of ten hours of guaranteed summer employment and portrayed as an academic division director. This proposal would regularize the position as an honest non-academic 12-month post, which is what the job requires. There is a real prospect that the salary of a new hire will be less than that of the recently retired incumbent, particularly if extra summer compensation of the retiring incumbent is considered. Target hiring salary is \$39,000 per annum, which is less than what the retiring incumbent would have earned as base salary in 1983-84.

Date: 1/4/83Prepared By Michael K. BeckerApproved By Adon James

RECEIVED
FEB 15 1983
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x.c. - g. melone 2/1/83

Central Connecticut State University

POSITION DESCRIPTION

Position Title: Athletic Director (Associate Dean)
Administrative Rank: Administrator VII
Department: Intercollegiate and Intramural Athletics
Supervisor(s) Position/Title President

POSITION SUMMARY:

The Director is responsible for the overall supervision and administration of the intercollegiate and intramural athletic programs of the University.

POSITION RESPONSIBILITIES:

Supervise the organization and administration of the intercollegiate athletic program.

Supervise the organization and administration of the intramural athletic program.

In conjunction with chairperson of Physical Education Department, manages athletic facilities of the University.

Advise the President, on a regular basis, of the operations and activities of the Intercollegiate and Intramural Athletics Department.

Serve as head of the Intercollegiate and Intramural Athletics Department and supervise its full- and part-time personnel, as appropriate.

Ensure compliance of all coaches and staff with the rules and regulations governing the operation of the athletic program.

Plan, develop and recommend to the Athletic Board of Control and Awards specific policies, procedures, programs, and methods to implement the general athletic philosophy and policies of the University.

Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.

QUALIFICATIONS:

Master's degree, five years' experience in an administrative or coaching position in intercollegiate athletics with at least three years of supervisory and/or head coaching responsibilities in an intercollegiate athletic program required. Doctorate preferred.

These qualifications may be waived for individuals with appropriate alternate experience.