



THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

RESOLUTION

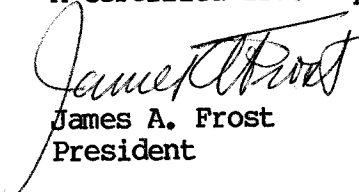
concerning

The Temporary Appointment
of an
Acting Vice President for Administrative Affairs
at
Eastern Connecticut State University

July 20, 1984

BE IT RESOLVED, That Dr. Michael E. Pernal be and hereby is given a temporary appointment as Acting Vice President for Administrative Affairs at Eastern Connecticut State University. The appointment is to begin on July 1, 1984 and to end on June 30, 1985, at an annual salary of \$52,300.

A Certified True Copy:


James A. Frost
President

RESUME OF

MICHAEL PERNAL

RECEIVED

JUL 05 1984

THE CONNECTICUT
STATE UNIVERSITY

PERSONAL

Born: 8/17/43
Height: 6' 0"
Weight: 195 lbs.
Health: Excellent
Marital Status: Married

ADDRESS

R-4 Earl Dr
Willimantic, CT 06226
Home Phone: (203) 423-4888
Business Phone: (203) 456-2231
Ext. 215, 228

EDUCATION

The University of Connecticut, Storrs, Connecticut
Attended: September, 1969 - February, 1975
Degree Granted: Doctor of Philosophy
Major: Professional Higher Education Administration

The University of Connecticut, Storrs, Connecticut
Attended: September, 1968 - June, 1969
Degree Granted: Master of Arts
Major: Student Personnel Administration

Central Connecticut State College, New Britain, Connecticut
Attended: September, 1961 - June, 1965
Major: English Education
Minor: Social Science

PROFESSIONAL EXPERIENCE

1977 to present Eastern Connecticut State College, Willimantic, Connecticut
Dean of Personnel Administration

Under direct supervision of the President, present duties include responsibility for all personnel matters concerning unclassified and classified staff including administration of nine collective bargaining contracts. Such duties include service as a management negotiator for the Board of Trustees for Connecticut State Colleges, interpretation and implementation of contractual agreements, grievance handling, providing consultation and advice for faculty and staff on personnel matters and supervision of personnel office and staff.

In addition, responsibilities include serving as:
Instructor, one section of Personnel Administration
Affirmative Action, Equal Opportunity, and Title IX
Compliance Officer.
Chief negotiator for the Board of Trustees with
administrative faculty bargaining unit (1980-present)
Member of the State of Connecticut Management Negotiation
Team on State Pensions (1980-81)

1972-1977 Eastern Connecticut State College, Willimantic, Connecticut
Financial Aid and Veterans' Affairs Officer

Responsibilities included administration of all federal, state, institutional, and private financial aid programs including all veteran's benefits programs. In addition, responsibilities were also assumed in the following areas: Director of Student Orientation (1972-75), Coordinator of Student Activities (1972-75), Advisor to the Student Government Association. (1972-75), Residency Hearing Officer (1972-1977), Pre-law Advisor (1972-77), and Coordinator of the Campus Judicial System (1975-77).

1969-1972 Eastern Connecticut State College, Willimantic, Connecticut
Instructor (later Assistant Professor) of Education and
Counselor.

Responsibilities include personal adjustment counseling, academic counseling, and serving as an assistant director in the Financial Aid and Housing Offices. In addition, duties include teaching one field work course in the Sociology Department.

1965-1966 James Talcott Junior High School, West Hartford, Connecticut
English Teacher

Responsibilities included eighth and ninth grade English classes. Also served as varsity basketball and assistant track coach.

MILITARY EXPERIENCE

1966-1968 United States Naval Reserve, Served for two years in Naples,
Italy as Communications Technician. Rating: E-5

RELATED PROFESSIONAL EXPERIENCE

1981 City of Willimantic, Willimantic, Connecticut

Consultant on personnel, labor relations, and affirmative action matters.

PUBLICATIONS

Articles: "The Middle Income Student: A Dilemma for the Financial Aid Officer," College and University 48 (Winter, 1973).

"More and More Unmet Needs," College Board Review No. 101 (Fall, 1976).

"Reflections on Student Consumerism," College Board Review No. 104 (Summer, 1977).

"Efficiency and Accountability: A Computer Assisted Financial Aid Operation for the Small College," The Journal of Student Financial Aid Vol. 7, No. 3 (November, 1977).

"The Connecticut State Legislature and the Yale-Storrs Land Grant Controversy, 1881-1893," Connecticut History Number twenty-two (January, 1981).

Resume of MICHAEL PERNAL (Continued)

"Eli Had the Inside Track, Storrs won the Portentous Struggle,"
The Willimantic Chronicle, April 25, 1982, Page 7.

"Performance Based Evaluation for Administrators in Colleges and
Universities," The Journal of the College and University
Personnel Association Volume 33, No. 1 (Spring, 1982).

DISSERTATION

A Study of State Legislation in the Development of Public
Higher Education in Connecticut from 1849 to 1970.

HONORARY MEMBERSHIPS

Kappa Delta Pi (1964)
Phi Delta Kappa (1969)
Phi Kappa Phi (1974)
International Who's Who in Education (1979)

REFERENCES

References and other credentials may be obtained upon request or
by contacting the following:

Academic: Placement Office, The University of Connecticut
Storrs, Connecticut 06268

Professional: Placement Office, Eastern Connecticut State College
83 Windham Street, Willimantic, Connecticut 06226