



THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

AUTHORIZING RESOLUTION

concerning

Alteration of Existing 10-Month Position to 12-Month Position

at

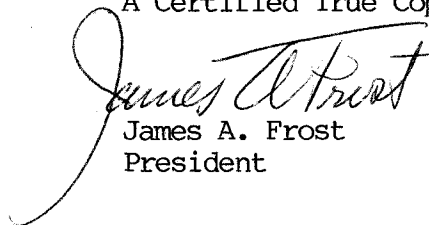
Southern Connecticut State University

Associate Director of Intercollegiate Athletics

July 20, 1984

RESOLVED, That the position, Associate Director of Intercollegiate Athletics, at Southern Connecticut State University be altered from a 10-month position to a 12-month position effective July 20, 1984, in accordance with all provisions and expectations as set forth in the proposal which is attached as an addendum to this Resolution.

A Certified True Copy:



James A. Frost
President

ALTERATION OF A CURRENT POSITION OR ESTABLISHMENT OF NEW POSITION
IN THE UNCLASSIFIED SERVICE

Addendum to
BR# 84-145

To: Vice President for University Affairs

From: Southern Connecticut State University


Vice President

Concerning: New Position, X Existing Position (Vacant/Filled)

Proposal: That the ten-month position of Associate Professor in the Women's Physical Education Department (AAUP) be converted to the twelve-month position of Associate Director of Intercollegiate Athletics (AAUP), effective July 20, 1984. That the new position description be adopted.

RECEIVED

JUL 03 1984

Proposed Position:

Title/Rank Associate Director of Intercollegiate Athletics

THE CONNECTICUT
STATE UNIVERSITY

12-month

full-time, Perm.

\$32,187.88

Gen.

AAUP

10 or 12 mo.

Salary Level

Fund (Gen.,

Bargaining Unit

Full-Part-Time

Ed. Ext., Aux.)

Temp. - Perm.

3. Summary of Function (attach required job description)

The Associate Director of Intercollegiate Athletics assists the Director in the overall management of a comprehensive athletic program. The individual is primarily responsible for the development, coordination and administration of the intercollegiate athletic program for women.

4. Rationale for Altering or Establishing Position

The reasons for proposing this change include:

1. Creating a more formal structure in the overall management of intercollegiate athletics.
2. Providing greater visibility and support to our women's program.
3. Furnishing the Director of Intercollegiate Athletics with additional assistance.
4. Formalizing a position which heretofore has been "bootlegged."

Please see also the attached Agreement of Understanding.

5. Conditions of Employment if Changed or Different from Norm.

Alteration from 10-month to 12-month position with corresponding salary adjustment:

\$26,823.23 Present Salary

5,364.60 20% Increase (relecting the additional 2 months employment)

\$32,187.83

Central Office Use

Consultation with Bargaining Unit

Completed _____

Approved:

1. For Submission to PERC _____
2. By Committee/Board _____

Comments:

Date

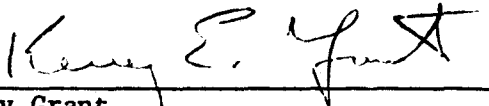
Signature

AGREEMENT OF UNDERSTANDING

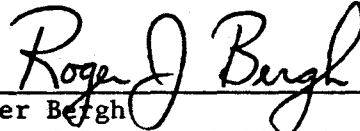
Regarding matters related to the position of Associate Director of Intercollegiate Athletics at Southern Connecticut State University:

1. The position of Associate Professor in the Women's Physical Education Department shall be converted to the position of Associate Director of Intercollegiate Athletics and shall remain in the American Association of University Professors (AAUP) Bargaining Unit. However, it shall be converted from a 10-month position to a 12-month position effective Friday, July 20, 1984.
2. The Associate Director of Intercollegiate Athletics shall fulfill the position responsibilities described in the attached job description.
3. The Associate Director of Intercollegiate Athletics shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirements benefits pertaining to Librarians as outlined in the collective bargaining agreement between the Board of Trustees for the Connecticut State University and American Association of University Professors.
4. This Agreement shall remain in force until such time as either party requests a change, an appropriate body renders a superseding ruling, or a new collective bargaining agreement establishes different provisions for said position.

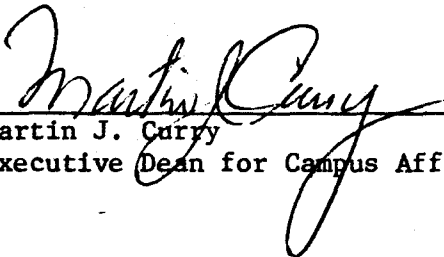
5. The content of this Agreement shall not be used by either party to modify, extend, or interpret contract provisions and the parties Agreement is without precedent.
6. This Agreement is subject to the approval of the Board of Trustees for the Connecticut State University.



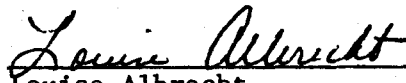
Kerry Grant
Contract Administrator
SCSU/AAUP



Roger Bergh
Dean of Personnel Administration



Martin J. Curry
Executive Dean for Campus Affairs



Louise Albrecht
Associate Professor in the Women's
Physical Education Department

cc: Dr. R. Nowlan, Vice President for Academic Affairs, SCSU
Dr. R. Orlando, Dean, School of Education
Mr. M. Curry, Executive Dean for Campus Affairs
Dr. W. Berlinghoff, President, SCSU/AAUP
Dr. K. Grant, Contract Administrator, SCSU/AAUP
Ms. D. Werner, AAUP Office
Mr. R. Bergh, Dean of Personnel Administration
Ms. L. Albrecht, Associate Director of Intercollegiate Athletics
Mr. R. Farricielli, AFSCME
Dr. L. Fitzgerald, Chairman, Athletic Board of Control
File

NAME _____

SOUTHERN CONNECTICUT STATE UNIVERSITY

POSITION DESCRIPTION

POSITION TITLE: Associate Director of Intercollegiate Athletics

POSITION SUMMARY:

Under the supervision of the Director of Intercollegiate Athletics, the Associate Director assists in the overall management of a comprehensive athletic program. The individual is primarily responsible for the development, coordination and administration of the intercollegiate athletic program for women.

POSITION RESPONSIBILITIES:

1. Assists in the administration and supervision of varsity athletic programs, facilities, recruiting, eligibility, team schedules, ticket arrangements, budgeting and planning.
2. Provides leadership and direction for the Women's Intercollegiate Athletic Program.
3. Assists in the oversight of compliance with rules and regulations of external athletic governing bodies, Title IX, affirmative action and the University.
4. Assists in supervising and coordinating the activities of professional and clerical staff members.
5. Prepares periodic reports including summarization of activities and services as well as recommendations for improvement.
6. Assists in the evaluation of the intercollegiate athletic program.
7. Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.