



THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

RESOLUTION

appointing

DR. FRANK R. BASKIND

as

DEAN, SCHOOL OF SOCIAL WORK

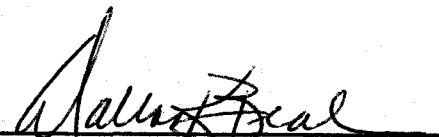
at

SOUTHERN CONNECTICUT STATE UNIVERSITY

September 13, 1985

- WHEREAS, Southern Connecticut State University has conducted a search to fill the position, Dean, School of Social Work, and
- WHEREAS, The President of Southern Connecticut State University, after due consultation with the faculty, has recommended the appointment of Dr. Frank R. Baskind, now therefore, be it
- RESOLVED, That effective October 4, 1985, under the terms and conditions of the Trustees' Personnel Policies, Dr. Frank R. Baskind be and hereby is appointed Dean, School of Social Work at Southern Connecticut State University, at an annual salary of \$49,000. The contract expires on October 3, 1987.

A Certified True Copy:


 Dallas K. Beal
 President

Frank Baskind

PERSONAL

310 West End Lane
Knoxville, TN 37922
(615) 584-2611

Birth Date: May 27, 1945
Wife: Patricia Anne Baskind
Children: 4

EDUCATION

Graduate: The University of Connecticut
Graduate School
Ph.D., August 1978

School of Education
Diploma in Professional Education, August 1978

School of Social Work
M.S.W., June 1971

Undergraduate: Fordham University
Fordham College
B.A., Sociology, June 1967

GRADUATE AREAS OF SPECIALIZATION

Ph.D: Curriculum Development and Supervision
Higher Education Organization and Administration
Foundations of Education
Evaluation and Measurement

M.S.W.: Social Casework
Community Mental Health

HONORS AND AWARDS

Who's Who in the South and Southwest 1986.

Who's Who Among Human Services Professionals 1986.

Recipient of the Knox Area NASW award, "Social Service Agency of the Year," presented to the Undergraduate Social Work Program, The University of Tennessee, Knoxville, 1983.

Phi Kappa Phi--Selection for this national honor society was based on a GPA of 4.0 and a ranking in the top one percent of the Graduate School, The University of Connecticut, 1978.

Research Foundation Award--Presented by the University of Connecticut Research Foundation in support of doctoral research, 1978.

National Institute of Mental Health Scholarships, 1970 & 1971.

MILITARY EXPERIENCE

PUBLIC WELFARE OFFICER

411th Civil Affairs Company, West Hartford, CT
489th Civil Affairs Company, Knoxville, TN
U.S. Army Reserve
June 1970 - Present

Holds rank of major in an army reserve unit. Performs administrative duties in the areas of personnel management and training. Developed community civic action projects, authored area studies on several foreign countries, and served as a coordinator for the schools revitalization project sponsored by the United States Government for International Development (USAID) in Grenada, West Indies.

PERSONNEL OFFICER

U.S. Army Armor School
Fort Knox, KY
January 1968 - August 1968

BATTALION ADJUTANT

269th Aviation Battalion
Republic of Vietnam
August 1968 - August 1969

Chief administrative officer. Major responsibilities included liaison function, project coordination, supervision of sections which pertained to personnel management, military criminal justice, and personal affairs. Instructed college level courses in psychology, sociology, and American history for the United States Armed Forces Institute (USAFI).

AWARDS

Army Achievement Medal, 1984
Bronze Star Medal for Meritorious Service, 1969
National Red Cross Certificate for Outstanding Service, 1969

RESPONSIBILITIES IN HIGHER EDUCATION

ASSOCIATE HEAD OF HUMAN SERVICES AND SOCIAL WORK PROGRAMS

ASSOCIATE PROFESSOR AND DIRECTOR (tenured)

Undergraduate Social Work Program

University of Tennessee

Knoxville, Tennessee 37996-0642

Fall 1980 - Present

Ongoing responsibilities include development of an annual budget; selection, recruitment, and deployment of program faculty; preparation of proposals and self-study documents for accreditation; development of a curriculum and related program components; development of a community advisory board and agency field practicum settings; liaison with college and university units; research and writing; student advisement; classroom instruction. Faculty advisor at the Liberal Arts Advising Center.

JOINT FACULTY APPOINTMENT
Graduate School of Social Work
University of Tennessee
Fall 1981 - Present

Responsibilities include membership on the Knoxville Branch MSW Advanced Standing Program Committee and liaison between the baccalaureate and graduate curriculum. Participate in part time additional service responsibilities with the Office of Continuing Social Work Education.

ASSISTANT DIRECTOR FOR STAFF DEVELOPMENT AND TECHNICAL ASSISTANCE SERVICES
Graduate School of Social Work
Office of Continuing Social Work Education
June 1984 - January 1985 (Additional Service)

Manages a staff of professionals responsible for the statewide contracting and scheduling of staff development training for the Tennessee Department of Human Services. Provides supervision of curriculum revision activities, new course development, and analyses of trainer evaluations. Interacts with state level personnel in matters concerning contracting and training needs assessment. Coordinates the activities of a separate staff responsible for action research projects, program evaluations, and media library services. Oversees a total yearly budget of approximately \$800,000.

ASSISTANT DIRECTOR FOR TECHNICAL ASSISTANCE SERVICES
Graduate School of Social Work
Office of Continuing Social Work Education
Fall 1983 - May 1984 (Additional Service)

Coordinates and supervises the activities of professional staff members responsible for action research projects, program evaluations, policy analysis and writing, media library services, and computer information services to state and local level health, education, and social service organizations in the eight state southeastern region. Develops and writes funding proposals.

ADJUNCT PROFESSOR
The Union for Experimenting Colleges and Universities
Cincinnati, Ohio
Spring 1981 - May 1984

Member of a doctoral review committee. Responsibilities include the analysis of student performance, consultation in the use of research methodologies, and instruction in integrating areas of higher education and social work. Supervised the doctoral research of a student who investigated the impact of clients' and helpers' faith perspectives on the helping process.

ASSOCIATE PROFESSOR OF SOCIAL WORK (tenured)
Division of Social Work
Southern Connecticut State College
New Haven, CT 06515
Fall 1972 - Summer 1980

Faculty responsibilities included: classroom instruction of courses in human behavior and the social environment, social work practice, and introduction to the helping professions; liaison responsibilities with agency field practicum settings; development of new courses in the areas of mental health and human relations skills for nursing students; coordinator of the the Student-Community Program (five part-time faculty, 400 students) which provided a required course in human relations training for students in special education, social work and secondary education; chairperson of the division honors committee and faculty advisor to honors candidates; member of the division evaluation committee; coordinator of the social work field education department (ten full-time faculty, 200 students in social work field placement).

College-wide responsibilities included: co-grantwriter for SCSC's two million dollar Title XX Education Grant; member of the College Honors Committee, Committee on the Evaluation of Students, College Curriculum Instructional Committee, and the College Security Committee; developed Title XX funded grant proposals and presented training programs in the areas of utilization of community resources and outreach practice skills for three State of Connecticut agencies: the Department of Children Administration, the Division of Elderly Services, and the New Haven Regional Center; elected by the college faculty to the College Promotion and Tenure Committee.

PROFESSIONAL PRACTICE EXPERIENCES

CONSULTANT
Smoking Cessation Associates
Knoxville, TN
October 1982 - Present

Developed a practice which provides group training and individual consultation in the areas of smoking cessation and stress reduction.

STAFF DEVELOPMENT TRAINER
Department of Social Services
Columbia, SC
January 1982 - June 1983

Contracted to provide staff development and certification training to economic service specialists throughout the state. Training areas included technical aspects of the job, interviewing skills, time management, and legal issues.

STAFF DEVELOPMENT TRAINER

Graduate School of Social Work
Office of Continuing Social Work Education
Knoxville, TN
January 1981 - August 1983

Contracted to provide staff development training to junior eligibility counselors and social service workers in the State of Tennessee, Department of Human Services. Areas of training include self-management in respect to stress and use of time, interviewing skills, and relaxation techniques.

MARRIAGE AND FAMILY COUNSELOR

The Counseling Center, Derby, CT
Counseling Associates, Cheshire, CT
September 1976 - August 1980

Provided individual and family counseling. Focus of work was assisting the client to develop skills in interpersonal problem solving, communications techniques, and self awareness.

SOCIAL WORKER AND SOCIAL WORK CONSULTANT

Big Brothers/Big Sisters of New Haven
52 Elm Street
New Haven, CT
March 1973 - May 1978

Developed a small local volunteer program into a social work agency. Provided direct service and developed initial social service delivery procedures. Later performed as consultant to the program coordinator and the advisory board of directors.

TRAINING LEADER

Effectiveness Training Associates
New Haven, CT
February 1974 - June 1976

Conducted Parent Effectiveness and Teacher Effectiveness Training Programs in the greater New Haven area.

CONSULTANT IN SOCIAL SERVICES/CHILD AND FAMILY PSYCHOTHERAPIST

Child Guidance Clinic
New Britain, CT
December 1971 - November 1972

Developed social service and human relations training programs for Youth Bureau Detectives, New Britain Police Department. Performed as a child and family psychotherapist for the clinic and social worker for the police department.

DIRECTOR OF SOCIAL SERVICE
New Britain Memorial Hospital
New Britain, CT
June 1971 - December 1971

Provided casework and groupwork services to physically handicapped residential patients and family members. Supervised a staff of human service workers.

ADJUNCT INSTRUCTOR
Tunxis Community College
Farmington, CT
Summer 1972

Developed and instructed the initial course in Community Mental Health for the New Careers Paraprofessional Program affiliated with the Central Connecticut Community Mental Health Center.

REGIONAL COORDINATOR AND STAFF SUPERVISOR
HELP-LINE of Central Connecticut
Plainville, CT
September 1970 - December 1972

Developed a crisis intervention and suicide prevention telephone service for a seven town health region; authored and presented training programs for a staff of volunteer workers; supervision of the staff.

PROFESSIONAL MEMBERSHIPS

Phi Kappa Phi
Phi Delta Kappa
Academy of Certified Social Workers (ACSW)
National Association of Social Workers (NASW)
Council on Social Work Education (CSWE)

OTHER PROFESSIONAL AFFILIATIONS

Present--Pre-screening Juror, American Film Festival (Guidance and Mental Health Television Videotapes)

Reviewer, The Journal of Social Service Research

President-Elect, Tennessee State Chapter of NASW

Member, Allocations Committee, United Way of Greater Knoxville

Member, Child Abuse Review Team, Department of Human Services

Member, Social Services Advisory Council, Department of Human Services

Past--Treasurer, Tennessee State Chapter of NASW
Secretary, Connecticut State Chapter of NASW
President, Knoxville Social Service Club
Treasurer, Knoxville Social Service Club
Member, Board of Directors, Big Brothers/Big Sisters of
New Haven, CT
Member, Committee on Inquiry, Connecticut State Chapter of
NASW
Chairperson, Education Board, Sacred Heart School,
Knoxville

PUBLICATIONS

"Creating Quality Control Through a Program Development Paradigm." Issues in Higher Education, Vol. XIX, co-authored with Frank Spicuzza (in press).

"Leadership Fatigue: A Challenge to Social Work Deans and Directors." Contributed Papers of the Eleventh International Conference on Improving University Teaching, Utrecht, The Netherlands, July 2-5, 1985, co-authored with Frank Spicuzza and Marianne Woodside. College Park, Maryland: University of Maryland, University College, 1985, pp. 215-223.

Review of Rural Community Mental Health Practice by John S. Wodarski, Human Services in the Rural Environment (in press).

Defining Generalist Social Work Practice. Lanham, Maryland: University Press of America, Inc., 1984.

"A Continuing Dialogue on Burnout," The Journal of College Placement, Vol. XLV, No. 1, Fall 1984, pp. 29-33, co-authored with Frank Spicuzza and Marianne Woodside.

"Matching the Social Work Curriculum to the Demands of the Workplace." Contributed Papers of the Tenth International Conference on Improving University Teaching, College Park, Maryland, July 4-7, 1984. College Park, Maryland: University of Maryland, University College, 1984, pp. 657-665.

"Burnout Among Career Service Directors," The Journal of College Placement, Vol. XLIII, No. 4, Summer 1983, pp. 46-50, co-authored with Marianne DeVoe and Frank Spicuzza.

"Enhancing the Readiness of the Socially Oppressed for the Technology Explosion in Higher Education," Contributed Papers of the Ninth International Conference on Improving University Teaching, Dublin, Ireland, July 6-9, 1983. College Park, Maryland: University of Maryland, University College, 1983, pp. 431-443.

Definitional Dilemmas and the Baccalaureate Generalist," Journal of Sociology and Social Welfare, Vol. IX, No. 1, March 1982, pp. 170-185; also in Journal of Humanics, Vol. 10, No. 1, May 1982, pp. 82-98.

"Social Work: A Social Worker's View--Definitional Dilemmas and the Baccalaureate Generalist," in Robert F. Kronick, Human Services: Methods and Policies. Lexington, Massachusetts: Ginn Publishing, 1982, pp. 82-99.

"A Model for Faculty Decision Making in Curriculum Planning." Proceedings of the Eighth International Conference on Improving University Teaching, West Berlin, Germany, July 14-17, 1982. College Park, Maryland: University of Maryland, University College, 1982, pp. 317-326.

"How Agency Directors View the Role of Baccalaureate Social Workers," Social Work Research and Abstracts, Vol. 17, No. 2, Summer 1981, pp. 24-30.

CONTRACTS AND RESEARCH AWARDS

"Technical Assistance Services for Jail Removal: Site Monitoring Development," Tennessee Juvenile Justice Commission, July 19, 1984-September 13, 1984, with Ron Green and Maryanne Lynch, \$4,875.

"Technical Assistance Services for Jail Removal: Site Monitoring, Data Analysis and Reporting," Tennessee Juvenile Justice Commission, September 14, 1984-March 30, 1985, with Ron Green and Maryanne Lynch, \$29,856.

"Survey of Tennesseans' Access to Health Care," Tennessee Department of Health and Environment, January 1, 1984-July 31, 1984, with Ron Green and Maryanne Lynch, \$84,828.

"Burnout: A Pertinent Issue for Placement Directors in Higher Education," Association for School, College, and University Staffing, October 1982-October 1983 with Frank Spicuzza and Marianne Woodside, \$1,000 research award.

"Burnout: A Pertinent Issue for Employment Practice in Higher Education," Association for School, College, and University Staffing, October 1981-October 1982 with Frank Spicuzza and Marianne DeVoe \$1,000 research award.

PRESENTATIONS AND REPORTS

1985 "Creating Quality Control Through a Program Development Paradigm," paper presentation with Frank Spicuzza at The Eighth Annual Conference on Quality in Off-Campus Credit Programs: Student, Faculty, and Institutional Issues, sponsored by Kansas State University, Orlando, Florida, October 21-23, 1985.

"Leadership Fatigue: A Challenge to Social Work Deans and Directors," paper presentation with Frank Spicuzza and Marianne Woodside at The Eleventh International Conference on Improving University Teaching, Utrecht, The Netherlands, July, 1985.

"Talking with Kids So They'll Listen," Foster Parent Conference sponsored by the Tennessee Department of Human Services and the Tennessee Foster Care Association, Trenton, Tennessee, March 28, 1985.

"Integrating Content on Rural Social Work Education," Curriculum Development Institute with Cleo Berkun, Annual Program Meeting of the Council on Social Work Education, Washington, D.C., February 17, 1985.

1984 Group covener for program directors representing the southern region at The Administrative Institute for Baccalaureate Program Directors, sponsored by the Council on Social Work Education, Fort Collins, Colorado, September 29, 1984 - October 2, 1984.

"Area Study on Somalia," Headquarters, First United States Army, Fort Meade, Maryland, November, 1984.

"Self Study Document of the Undergraduate Social Work Program for Academic Program Review," The University of Tennessee, Knoxville, October, 1984.

"Spiritual-Sensitive Practice: A Conceptual Framework and Resource Tools for Practice and the Classroom," workshop presentation with Irene Brower, Annual Program Meeting of the Council on Social Work Education, Detroit, Michigan, March 11-14, 1984.

"Matching the Social Work Curriculum to the Demands of the Workplace," paper presentation at the Tenth International Conference on Improving University Teaching, College Park, Maryland, July 5, 1984.

1983 "Burnout in Career Planning and Placement Personnel," presentation of research findings with Frank Spicuzza and Marianne Woodside, Annual Meeting of the Association for School, College, and University Staffing, Columbus, Ohio, October 21, 1983.

"Enhancing the Readiness of the Socially Oppressed for the Technology Explosion in Higher Education," paper presentation at the Ninth International Conference on Improving University Teaching, Dublin, Ireland, July 7, 1983.

"How to Develop a Continuum of Social Work Practice Competencies for BSW through MSW Levels," workshop presentation with Irene Brower, Annual Program Meeting of the Council on Social Work Education, Fort Worth, Texas, March 14, 1983.

"The Need to Substantiate the Distinctions Between BSW and Four Year Human Service Programs," roundtable with Frank Spicuzza, Annual Program Meeting of the Council on Social Work Education, Fort Worth, Texas, March 14, 1983.

1982 "The Nature and Extent of Burnout Among Placement Directors in Higher Education," presentation of research findings with Frank Spicuzza and Marianne DeVoe, Annual Meeting of the Association for School, College, and University Staffing, Hartford, Connecticut, October 26-29, 1982.

"Human Services and Social Work: Expanded Roles - The Case for Inputs and Outputs as Discriminators," a roundtable presented with Robert F. Kronick and Frank Spicuzza at the Conference of the National Organization of Human Service Educators, Cincinnati, Ohio, October 8, 1982.

"Initial Accreditation Application of the Undergraduate Social Work Program, The University of Tennessee, Knoxville," submitted to the Council on Social Work Education, August 1982.

"The Practitioner Empowerment Paradigm: Education for Practice Today and Tomorrow," a paper presented at the National Association of Social Workers Minority Issues Conference, "Color in a White Society," Los Angeles, California, June 9-12, 1982.

"Developmental Outcome and Refinement of the Practice Competency Partialization Process Model to Articulate the Distinction Between the BSW and MSW Social Work Practice Curriculum in the Class and Field," workshop presentation with Irene Brower, Annual Program Meeting of the Council on Social Work Education, New York City, March 8, 1982.

"Burnout Prevention: Implications for Curriculum Enrichment in the Social Work Practice Sequence," workshop presentations with Frank Spicuzza, Annual Program Meeting of the Council on Social Work Education, New York City, March 8, 1982.

"The Prevention of Burnout in Social Work Practitioners: Tools for the 1980s," presentation, Fourteenth Annual National Federation of Student Social Workers Convention, East Tennessee State University, Johnson City, Tennessee, March 1, 1982.

1981 "Development and Utilization of a Competency Based Social Work Practice Curriculum in the Class and Field for BSW and MSW Education Levels," workshop presentation, Annual Program Meeting of the Council on Social Work Education, Louisville, Kentucky, March 10, 1981.

"Proposal for the Initiation of a Bachelors of Science Degree in Social Work at the University of Tennessee, Knoxville," submitted through and reviewed by the College of Liberal Arts, the Comprehensive Program Review Committee of the Undergraduate Council, the Faculty Senate, and approved by the Board of Trustees and the Tennessee Higher Education Commission.

"Undergraduate Social Work at UT: One Response to Changing Needs," workshop presentation with Frank Spicuzza, the Tennessee Conference on Social Welfare, Middle East Region Fall Conference, Maryville, Tennessee, October 1981.

"The Impact of Block Grants on the Delivery of Social Services," presentation to the Knoxville Area Health Care Social Workers, April 1981.

1980 "Role Expectations and Baccalaureate Social Workers," invitational paper, The First Annual Connecticut NASW Chapter Symposium, Hartford, Connecticut, June 1980.

1979 "Agency Directors' Role Expectations of BSWs: Potential Practice Abuse," paper presentation, Sixth NASW Professional Symposium, San Antonio, Texas, November 1979.

"Role Expectations of Baccalaureate Social Workers," paper presentation Eleventh Annual National Federation of Student Social Workers Convention, Southern Connecticut State College, New Haven, Connecticut, February 1979.

Co-editor of a reader, Perspectives on Human Behavior and the Social Environment for Child Care Workers, developed for social services agencies in Connecticut.

Developed a competency based field education curriculum for the three levels of field education in the Division of Social Work, Southern Connecticut State College. Developed related student, agency, and content area formative evaluation tools based on program competencies.

Participated in the curriculum development workshop on competency based education offered for directors of baccalaureate social work programs in Denver, Colorado 1979.

1978 "The Validation of the Generalist Concept of Social Work Practice by New England Agency Directors as a Basis for the Educational Preparation of Baccalaureate Social Workers," unpublished doctoral dissertation, The University of Connecticut, Graduate School.

"Non-Traditional Grading: A Curriculum Issue," an action research report submitted to the Committee on the Evaluation of Students at Southern Connecticut State College and used as the rationale for recommending college-wide changes in faculty grade standards.

1976 "Social Work at Southern," an audio visual presentation on the curriculum in the Division of Social Work.

1975 "Attending Behaviors and the College Instructor," an audio visual presentation on the use of facilitating behaviors by the college classroom instructor.

1971 Developed a grant and consulted with a group of inner city youth who wrote and produced a film, "Prejudice: Through the Eyes of Children."

Co-authored several funded grant proposals to the State of Connecticut Department of Planning and Criminal Justice.

"A Study of Community Opposition to Establishing Halfway Houses," unpublished master's thesis, The University of Connecticut, School of Social Work.