



THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

RESOLUTION
concerning
SALARY ADJUSTMENT GUIDELINES
FOR
MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL

October 3, 1986

WHEREAS, The Trustees wish to recognize the highly meritorious service of Management and Management Confidential Professional Personnel who will have at least six months service in the Connecticut State University as of January 1, 1987, be it

RESOLVED, That salary increases effective January 2, 1987, shall be in accordance with the following guidelines:

1. Total dollar amounts will be established from which salary increases will be drawn.
2. An "across the board" percentage increase is an inappropriate use of the merit funds. Meritorious increases are to be selective and if recommended the following applies:
 - a. Maximum total increase over the 1985-86 base is 10% for any employee recommended for a merit increase, inclusive of increases granted by the Board effective June 20, 1986.
 - b. Minimum increase for those recommended for a merit increase is 8%, inclusive of increases granted by the Board effective June 20, 1986.
 - c. Those management confidential employees whose length of service excluded them from a salary increase in June 1986, and who will have served six months or more as of January 1, 1987, are eligible for a salary adjustment not to exceed 8%.
3. Each campus President will submit to President Beal written justification for each proposed meritorious increase by November 21 for submission to the Personnel and Employee Relations Committee on December 3, 1986.
4. President Beal will recommend to the Executive Committee meritorious increases for the Executive Offices' staff by December 5, 1986, in accordance with the above guidelines.

A Certified True Copy:


L. J. Davidson, Chairperson

Central Connecticut State University • New Britain
Eastern Connecticut State University • Willimantic

Southern Connecticut State University • New Haven
Western Connecticut State University • Danbury

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