

### THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7701

RESOLUTION

concerning

RECLASSIFICATION OF POSITION

DIRECTOR OF GRAPHIC SERVICES/ADMINISTRATOR V ASSISTANT DIRECTOR OF GRAPHICS/ADMINISTRATOR III

at

SOUTHERN CONNECTICUT STATE UNIVERSITY

JULY 24, 1987

RESOLVED, That the position, Director of Graphic Services/ Administrator V, at Southern Connecticut State University be reclassified to Assistant Director of Graphics/Administrator III, effective September 7, 1987, in accordance with all provisions and expectations as set forth in the proposal attached as an addendum to this Resolution.

A Cert fied True Copy:

President



## THE CONNECTICUT STATE UNIVERSITY

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POSITION ACTION REQUEST

ADDENDUM TO BR#87-121
Submitted 7/15/87

Date

By: CSU ( ) SCSU (X)

ECSU ( ) WCSD ( )

POSITION ACTION:	ESTABLISH ( ) RECLASSIFY (	X) OTHER	DATE ( ) EFFECTIVE	ne 9/7/87	PERM (X) TEMP ()	
POSITION	Director of Graphic Services,		Assistant Dire			
TITLE:			Administrator	III		18)
	CURRENT (Cla	ss Code) Pl	ROPOSED		(Class	s Code
POSITION		POSED		BARG	CHOAE	
NUMBER:		LARY same	FUND Ge	neral UNIT	SUOAF	
-	(plus CBI)				from	to
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RESOLVED,	That the position Director of Gr	aphic Servi	ces, Administr	ator V, at Sou	uthern	
	Connecticut State University be	reclassifie	d to Assistant	Director of (	Graphics,	
	Administrator III, effective Sep	tember /, 1	.987.			
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	A Certified True Copy					
	Dall	las K. Beal	, President, C	SU	Date	<b>e</b>
PERCommitte	<b>e</b> 7/22/87		ВО	ARD OF TRUSTEE	s 7/24/	/87
	Date		•		Date	2
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JUSTIFICATI	ON. /Han Payares Cida Te Added		r_ N r_1)			
nontit toutt	ON: (Use Reverse Side If Addition	onal Space 1	rs Needed)			
	This reclassification is part of	a grievance	e settlement ar	d will result		
	in no change in salary.					
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Date

## Southern Connecticut State University Assistant Director of Graphics/Administrator III

SUPERVISOR: Director of Public Affairs

SUPERVISION EXERCISED:

INCUMBENT NAME:

POSITION SUMMARY:

Provides graphics services related to the design and preparation of university information publications and instructional materials--e.g., booklets, brochures, posters, signs, maps, and advertisements.

#### POSITION RESPONSIBILITIES:

- 1. Provides graphic arts services under the direction of the Director of Public Affairs and serves as a staff artist in developing and completing design projects.
- 2. Performs art work and mechanical preparation for University publications and instructional materials in accordance with guidelines and directives provided by the project coordinator.
- 3. Completes and verifies all graphics work in a timely and professional manner.
- 4. Operates and maintains appropriate equipment needed for the efficient operation of the Graphic Services Office.
- 5. Provides art work in developing appropriate educational materials directly assigned by a Public Affairs project coordinator.
- 6. Provides appropriate darkroom operations for the production of graphic and photographic materials.
- 7. Maintains graphics supplies inventories.
- 8. Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.

#### EDUCATION AND EXPERIENCE:

Two to three years of administrative experience, college teaching, or a combination of both including administrative and technical background in one or more aspects of media. A Bachelor's degree is required; a Master's degree is preferred. These qualifications may be waived for individuals with appropriate alternate experience.

# SUDAF/AFSCME POSITION ACTION REQUEST FORM AND PROCEDURES

Position Title Assistant Director of Graphics   Administrator III
Campus S.C.S.U. Date
LEVEL 1, Day 0 Campus DPA creates and presents package to Chapter level SUOAF/AFSCME designee for review.  Attachments shall include the following items where applicable: 1) a copy of this sheet, 2) new and former position descriptions, 3) salary, rank, and rationale for PERC and the Board, and 4) any additional information required.
INITIATING PRESIDENT OR DESIGNEE Koga Dergh
DATE PRESENTED TO CAMPUS SUDAF REPRESENTATIVE 7/10/187
SUDAF/AFSCME CAMPUS REVIEW AND RECOMMENDATION BY Court Color
DATE OF SUOAF CAMPUS REVIEW
THE ABOVE-MENTIONED PACKAGE HAS BEEN FORWARDED TO THE LOCAL UNION BY THE CAMPUS DPA.
LEVEL 2, Not to exceed 10 working days after receipt Statewide SUDAF/AFSCME review occurs during this interval. Further negotiation may occur at this level prior to final Union approval. Upon such approval SUDAF shall return all materials to the initiating University DPA or his designee.
SUDAF/AFSCME LOCAL PRESIDENT OR DESIGNEE Bety Tipton Date 7/15/87
DISPOSITION AT SUCAL LEVEL:  (v) approve proposed rank and salary Comments or Recommendations: Our attacked position  ( )disapprove proposed rank and salary  Comments or Recommendations:
DATE RETURNED TO LOCAL DPA
IVEL 3, Not to exceed 10 working days after receipt Local DPA brings paperwork to statewide DPA's meeting or review. If no further issues arise, the document is signed by and remains with the Vice President for Personnel. The Vice President for Personnel also provides a signed copy to the SUOAF/AFSCME Local President. If significant changes are required, documents are returned at Level 1. Minor changes may be effected by appropriate phone consultation.
DATE CONSIDERED BY DPA'S COUNCIL
DISPOSITION AT COUNCIL LEVEL: ( )approve submission to PERC ( )disapprove submission to PERC Comments or Recommendations:
VICE PRESIDENT FOR PERSONNEL DATE
LEVEL 4 Vice President for Personnel submits package to PERC at its next scheduled meeting. Upon PERC action it is the responsibility of the Campus DPA to inform the campus and Local SUOAF/AFSCME representative and appropriate management officials of PERC disposition.
DISPOSITION AT PERC LEVEL:
( )approved ( )disapproved
DATE
DATE OF BOARD APPROVAL
ATE OF BOARD DISAPPROVAL

ADMINISTRATIVE FACULTY	geen I lied h
IMMEDIATE SUPERVISOR	Thut Mattia.
DEAN OF PERSONNEL ADMINISTRAT	ION: Kran Brank

Revised 7/24/87