



**Connecticut
State
University**

Central ▪ Eastern ▪ Southern ▪ Western

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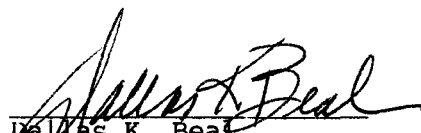
Office of the President

RESOLUTION
concerning
RECLASSIFICATION OF POSITION
DIRECTOR OF PERSONNEL
to
DIRECTOR OF PERSONNEL AND MINORITY AFFAIRS
at
SOUTHERN CONNECTICUT STATE UNIVERSITY

February 3, 1989

RESOLVED, That the position of Director of Personnel at Southern Connecticut State University be reclassified to Director of Personnel and Minority Affairs, effective February 6, 1989, in accordance with all provisions and expectations as set forth in the proposal dated December 15, 1988, which is attached as an addendum to this resolution.

A Certified True Copy:


Dallas K. Beal
President

Doc. 223



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CONNECTICUT STATE UNIVERSITY POSITION ACTION REQUEST FORM

SUBMITTED	<u>12/15/88</u>
BY: CSU []	
CCSU []	SCSU [X]
ECSU []	WCSU []

POSITION ACTION:	ESTABLISH ()	RECLASSIFY (X)	OTHER ()	DATE EFFECTIVE	<u>2/6/88</u>
NATURE OF THE POSITION: PERMANENT [X] FULL-TIME [X] TEMPORARY [] PART-TIME []					
POSITION TITLE:	<u>Director of Personnel (7914)</u>	CURRENT CLASS CODE	<u>Director of Personnel and Minority Affairs</u>	PROPOSED CLASS CODE	
POSITION NUMBER	<u>0440</u>	CURRENT SALARY \$ <u>47,530</u>	PROPOSED SALARY \$	FUND <u>Gen</u>	BARGAINING UNIT <u>Unclassified Confidential</u>
			FROM TO		

EXPLAIN THE NATURE OF THE PROPOSAL:

To convert the position of Director of Personnel to Director of Personnel and Minority Affairs.

JUSTIFICATION:

Although the University has made significant efforts in recent years to support the recruitment and retention of minority students and employees, programs would operate more effectively with the responsibility for coordination of all such activities being assigned to one individual. More specifically, this new directorship would ensure campus-wide coordination of all minority programs and services and be responsible for the dissemination of information regarding such programs and services. The Director would also be responsible for the development of new initiatives and working closely on behalf of the University with the various internal and external constituencies. The Director would assume these duties in the area of minority affairs in addition to the present duties as Director of Personnel.

\$ _____
COST OR SAVINGS

[Signature]
SIGNED (UNIVERSITY) January 17, 1989 DATE

- ATTACH OLD AND NEW STAFFING CHART, ()
- DESCRIPTION, AND ()
- SUOAF SIGN OFF FORM IF REQUIRED ()

MISCELLANEOUS COMMENTS:

1

Administrative Assistant

Secretary I

