


Office of the President

RESOLUTION
concerning
APPOINTMENT OF
ARVIN I. LUBETKIN
as
DEAN OF STUDENT AFFAIRS
at
EASTERN CONNECTICUT STATE UNIVERSITY

June 16, 1989

- WHEREAS, Eastern Connecticut State University has conducted a search to fill the position, Dean of Student Affairs; and
- WHEREAS, The President of Eastern Connecticut State University has recommended the appointment of Dr. Arvin I. Lubetkin; and
- WHEREAS, President Beal concurs in this recommendation; now therefore, be it
- RESOLVED, That effective August 21, 1989, under the terms and conditions of the Trustees' "Personnel Policies for Management and Confidential Professional Personnel," Arvin I. Lubetkin be and hereby is appointed Dean of Student Affairs at Eastern Connecticut State University at a biweekly salary rate of \$2,682.00 (annual salary of \$70,000).

A Certified True Copy:



Dallas K. Beal
President

ARVIN I. LUBETKIN
7 Hillcrest Drive
Potsdam, New York 13676
(315) 265-7300 (Residence)
(315) 267-2117 (Office)

EDUCATION

Educational Policy Postdoctoral Fellowship. Certificate of Educational Policy. *The George Washington University, Institute for Educational Leadership, Washington, D.C.*

N.I.M.H. Postdoctoral Fellowship. Certificate in Community Mental Health. *Harvard University Medical School, The Laboratory of Community Psychiatry, Boston, Massachusetts.*

Ph.D. Psychology. *Temple University, Philadelphia, Pennsylvania.*

M.A. Psychology. *Temple University, Philadelphia, Pennsylvania.*

B.A. Psychology. *Rutgers University, Newark, New Jersey.*

PROFESSIONAL EXPERIENCE

Vice Provost for Student Affairs (Chief Student Affairs Officer), Associate Professor, State University of New York, Potsdam. (1987-present) Administrative responsibilities:

- Career Services
- College Union and Student Activities
- Counseling Center
- Dean of Students
- Educational Access Programs
- Educational Opportunity Program
- Greek Affairs
- Health Service
- Intercollegiate Athletics
- Intramural Sports and Recreation
- Residential Life
- Special Services
- Student Conduct
- Student Government Association

Assistant Vice President, University Dean of Students, (Chief Student Affairs Officer), Associate Professor, Psychology, Hahnemann University, Philadelphia, Pennsylvania. (1985-1987) Administrative responsibilities:

- Admissions
- Career Services
- Counseling Center
- Financial Aid Office
- Housing Office
- Minority Affairs
- Registrar
- Student Activities
- Student and Employee Health
- Orientation

Personnel Dean, Associate Professor, Psychology, Kent State University, Kent, Ohio. (1971-1985) Administrative responsibilities:

- Admissions Office
- Career Planning and Placement Center
- Financial Aid, Student Employment and Veterans Office
- Counseling and Group Resources Center
- Disabled Student Services
- Health Center
- Learning Development Programs
- New Student Orientation
- Registrar, Records, and Examination Aids
- Upward Bound

Director, Counseling and Group Resources Center, Associate Professor, Psychology, Kent State University, Kent, Ohio. (1969-1971)

Director, School Consultation and Innovative Programs, Assistant Professor, Psychology, Thomas Jefferson University Medical College, Community Mental Health Center, Philadelphia, Pennsylvania. (1968-1969)

Acting Director and Assistant Director, Psychological Clinic, Assistant Professor, Psychology, Kent State University, Kent, Ohio. (1964-1967)

ARVIN I. LUBETKIN/Page 2

**PROFESSIONAL
EXPERIENCE**

Lecturer, Freshman Counselor (Diagnostic Developmental Study Program), Temple University, Philadelphia, Pennsylvania. (1961-1964)

Intern, Veteran's Administration Hospitals, Philadelphia and Coatesville, Pennsylvania. (1959-1961)

**RELATED
CAREER
ACTIVITIES**

Consultant, Upward Bound Project, Western Reserve Academy, Hudson, Ohio. (1966-1967)

Staff member, N.D.E.A. Counseling and Guidance Institute, "Counseling the Urban Student in Higher Education," Kent State University, Kent, Ohio. (Summer 1967)

Chair, Presidential Commission on Campus Security, Kent State University, Kent, Ohio. (1969-1970)

Administrator, Crisis Telephone Service, Drug Crisis and Educational Program, Pregnancy Information Center, and Volunteer Ambulance Service. Initiated, planned, developed, and trained paraprofessionals to serve the community and Kent State University, Kent, Ohio. (1970-1985)

Member, Assistant and Associate Dean's Committee, Kent State University, Kent, Ohio. (1970-1985)

Member, Commission VII - Counseling, American College Personnel Association. (1973-1976)

Director, Ford Foundation Venture Fund Grant for Innovative Programs. Selected, trained, implemented and evaluated a peer/faculty academic advising-counseling staff to work with freshman in the colleges of Arts and Sciences and Education, Kent State University, Kent, Ohio. (1973-1976)

Chairperson, University Committee to improve Academic Advising-Counseling at Kent State University, Kent, Ohio. (1973-1974)

Co-director with Ensign, C.E., Grzegorek, A.E., and Rynearson, R.C., American College Personnel Association Professional Workshop. The Paraprofessional in Crisis Intervention: A Keystone in Campus and Community Mental Health Programming, Kent, Ohio. (1974)

Consultant, Eastman Middleton Associates, Inc. (law enforcement and public safety), Kent, Ohio. (1974-1976)

Consultant, Admissions Committee, Northeastern Ohio Universities College of Medicine, Rootstown, Ohio. (1975-1978)

Member, Integrated Life Sciences Summer Orientation Committee, Northeast Ohio Universities College of Medicine, Rootstown, Ohio. (1975)

Member, Evaluation Team for Behavioral Science Aspects of Family Practice Residency Training Program, Akron City Hospital, Akron, Ohio. (1975-1978)

Member, Western Reserve Psychological Associates, group private practice, Stow, Ohio. (1974-1985)

Chair, University Opening of School Committee, Kent State University, Kent, Ohio. Collaborated with Registrar, Bursar and Directors of Admissions, Campus Bus Service, Computer Services, Financial Aid, Food Services, Orientation, Parking and Traffic, Residence Services, University Center, and Collegial Deans. (1980-1985)

ARVIN I. LUBETKIN/Page 3

**RELATED
CAREER
ACTIVITIES**

Evaluator, International Association of Counseling Services, with Grzegorek, A.E., and Rynearson, R.C., Evaluated the Counseling and Consultation Services Center, The Ohio State University, Columbus, Ohio; The University Counseling and Student Development Center, University of Pittsburgh, Pittsburgh, Pennsylvania, and the Counseling and Testing Center, The University of Akron, Akron, Ohio. (1976-1985)

Enrollment Management Consultant, Student Services: Admissions and Records, Financial Aid, Business Office, Counseling and Assessment Center (funded by the strengthening Developing Institutions Grant - U.S. Department of Education), Cuyahoga Community College, Metropolitan Campus, Cleveland, Ohio. (1982-1987)

Member, Administrative Advisory Group for Computer Services, Kent State University, Kent, Ohio. (1982-1985)

Chief Student Affairs Officers Institute, American Council on Education/National Association of Student Personnel Administrators, Snowbird, Utah. (1983)

✓ Member, Planning Committee, Second Annual Ohio Conference on Issues Facing Women and Black Faculty and Administrators in Higher Education, Kent State University, Kent, Ohio. (1984)

HONORARIES

Sigma Xi, Psi Chi, Omicron Delta Kappa

**LICENCES &
REGISTRIES**

Psychologist, State of Ohio; Commonwealth of Pennsylvania, National Register of Health Service Providers in Psychology.

**PRESENTATIONS
& WORKSHOPS**

Lubetkin, A.I. The relationship between intra-individual response consistency on a vocational interest inventory and certain personality attributes. American Personnel and Guidance Association, Washington, D.C., 1965.

Lubetkin, A.I., and Stumphauzer, J. Need for approval, task categorization and perceptual defense uncontaminated by response suppression. Eastern Psychological Association, New York, 1966.

Knce, T., and Lubetkin, A.I. Organism and object relationships as a function of low self-esteem and defensiveness. Eastern Psychological Association, Boston, Massachusetts, 1967.

✓ Lubetkin, B., and Lubetkin, A.I. Achievement motivation in a competitive situation: A comparison of undergraduates, younger graduate students, and older female graduate students. Eastern Psychological Association, Washington, D.C., 1968.

Lubetkin, A.I. Psychologist's role in Follow Through Program using a learning reinforcement model: Symposium on ancillary professions, Pennsylvania Head Start-Follow Through Conference, Philadelphia, Pennsylvania, 1969.

Beyer, H.N., Lubetkin, A.I., and McGinnis, B.G. Development of a drug center using university and community volunteers. American Personnel and Guidance Association, Chicago, Illinois, 1972.

Lubetkin, A.I. Cooperative handling of serious student health problems. Ohio College Health Association, Akron, Ohio, 1972.

**PRESENTATIONS
& WORKSHOPS**

- Foreman, M., Lubetkin, A.I., Doland, W., Ryncarson, R.C., and Weiss, S. Consultation: Working through the academic structures. Counselors Invitational Conference, Columbus, Ohio, 1972.
- Lubetkin, A.I., Chair, Ensign, C.E., Grzegorek, A.E., and Ryncarson, R.C. Paraprofessional Services: Development of a system of paraprofessional volunteer services designed to meet university-community needs. American College Personnel Association, Cleveland, Ohio, 1973.
- Davies, M., Easton, R., Lubetkin, A.I., and Sprandel, H. Modes of training peer counselors. American College Personnel Association, Chicago, Illinois, 1974.
- Lubetkin, A.I., Chair, Ensign, C.E., Grzegorek, A.E., and Ryncarson, R.C. Second generation paraprofessional concerns: Developing independence, training, administration, and organization. American College Personnel Association, Chicago, Illinois, 1974.
- Hall, R.A., Chair, Brown, R., Hopkinson, D., Hurst, J., Iscoe, I., and Lubetkin, A.I. Short term counseling staff exchanges as a means of continuing studies. American Personnel and Guidance Association, Chicago, Illinois, 1974.
- Delworth, U., Chair, Ensign, C.E., Grzegorek, A.E., Hopkinson, D., Hurley, S., Lubetkin, A.I., and Ryncarson, R.C. Symposium: Five outreach programs in a university setting: Design, training methods, and organizational development. American Psychological Association, New Orleans, Louisiana, 1974.
- Lubetkin, A.I., Chair, Archibald, R., DeOrdio, J., Hopkinson, D., and Kamershen, K. Consultation: Impacting the campus. American College Personnel Association, Atlanta, Georgia, 1975.
- Lubetkin, A.I., Chair, Grzegorek, A.E., and Ryncarson, R.C. Crisis intervention training program for residence directors. American College and University Housing Officers Association, Kent, Ohio, 1975.
- Grzegorek, A.E., Hurley, S., and Lubetkin, A.I. Paraprofessional training model. Ohio Counselor's Invitational Conference, Columbus, Ohio, 1975.
- Bredemeier, R.A., Chair, Birch, E., Lubetkin, A.I., and Prothro, N. Student involvement in university governance: The role of the student development professional. National Association of Student Personnel Administrators, Dallas, Texas, 1976.
- Bredemeier, R.A., Chair, Lubetkin, A.I., Prothro, N., and Rankin, R. Student involvement in university governance: The role of the student development professional. American College Personnel Association, Chicago, Illinois, 1976.
- Hopkinson, D., Chair, Grzegorek, A.E., Levanthal, A., Lubetkin, A.I., Miars, R., Robbins, G., and Wasserman, C. Symposium: Counseling and community psychology: Current frustrations and future directions. American Psychological Association, Washington, D.C., 1976.
- Lubetkin, A.I. Retention of students. Marketing in Higher Education Workshop, Kent, Ohio, 1976.

ARVIN I. LUBETKIN/Page 5

**PRESENTATIONS
& WORKSHOPS**

Schotzinger, K.A., Chair, Lubetkin, A.I., Ryncarson, R.C., Shible, L.I. Advising can reduce attrition: A comprehensive continuing orientation program. Second National Conference on Academic Advising, Memphis, Tennessee, 1978.

Lubetkin, A.I., Chair, Grzegorek, A.E., Ryncarson, R.C., Schotzinger, K.A., Shible, L.I. Fifty percent reduction in attrition: Use of peers in a comprehensive continuing orientation program. National Association of Student Personnel Administrators, Kansas City, Missouri, 1978.

Lubetkin, A.I. Coping with stress. Akron Regional Speech and Hearing Association, Akron, Ohio, 1981.

Weir, R., Chair, Lubetkin, A.I., Bredemeier, R.A., et al., Mentoring program: Life lunches for mentors and new professionals. American College Personnel Association, Cincinnati, Ohio, 1981.

Wilson, M.E., Chair, Bredemeier, R.A., Coe, A.C., Lubetkin, A.I., Rogers, G.A., Zurava, G.E. Student affairs research as an integrator of academic and student affairs. National Association of Student Personnel Administrators, Louisville, Kentucky, 1984.

Lubetkin, A.I., Chair, Bredemeier, R.A., Klein, P., Lindsey, S., Nailing, G., and Yates, M. Have no money - will consult: A staff development project. American College Personnel Association, Baltimore, Maryland, 1984.

Lubetkin, A.I. Financial aid in the enrollment management process. Midwest Association of Student Financial Aid Administrators, Dearborn, Michigan, 1984.

Lubetkin, A.I., Shumate, S., Balsama, J. Shell shock: First job trauma. New Professionals Conference, Ohio College Personnel Association, Youngstown, Ohio, 1984.

Lubetkin, A.I., Evanick, E., Shumate, S. First job trauma: Shell shock - the responsibility of placement center and employer. Midwest College Placement Association, Cleveland, Ohio, 1985.

PUBLICATIONS

Lubetkin, B.S., and Lubetkin, A.I., (1971). Achievement motivation in a competitive situation: The older female graduate student. Journal of Clinical Psychology, 27, 269-271.

Ryncarson, R.C. and Lubetkin, A.I., (1978). Model evaluation report: Manual for field visitors. Falls Church, Virginia: International Association of Counseling Services, 87-92.

**PROFESSIONAL
AFFILIATIONS**

American Association of Collegiate Registrars and Admissions Officers
 American Association for Higher Education
 American College Personnel Association
 American Association for Counseling and Development
 American Psychological Association
 College Student Personnel Association of New York
 Eastern Psychological Association
 Midwestern Psychological Association
 National Association of Student Personnel Administrators