



**Connecticut
State
University**

Central • Eastern • Southern • Western

BR#92-8

P.O. Box 2008, New Britain, Connecticut 06050
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Chairman
Board Of Trustees

RESOLUTION

concerning

THE FURLOUGH OF MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL

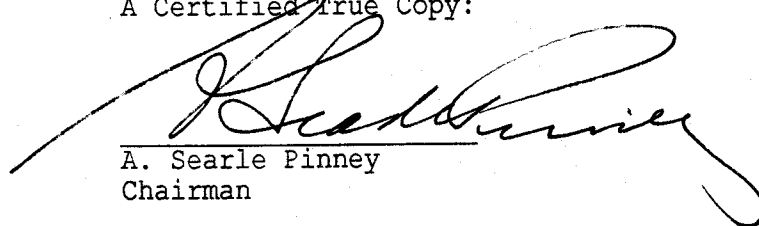
on

JULY 2, 3 AND 5, 1991

January 10, 1992

RESOLVED, That Management and Confidential Professional personnel under the Personnel Policies of the Board of Trustees be made whole for forced furlough days on July 2, 3 and 5, 1991, according to DAS/OLR General Notice No. 91-6 (12/2/91) which applies to managerial employees under DAS jurisdiction.

A Certified True Copy:



A. Searle Pinney
Chairman



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STATE OF CONNECTICUT

OFFICE OF LABOR RELATIONS
DEPARTMENT OF ADMINISTRATIVE SERVICES
STATE PERSONNEL DIVISION



December 2, 1991

OFFICE OF LABOR RELATIONS

General Notice No. 91-6

TO: Labor Relations Designees

SUBJ: PAYMENT FOR JULY FURLOUGH DAYS - AFSCME UNIT EMPLOYEES
AND MANAGERS

As a follow-up to the agreement between the State and the American Federation of State, County and Municipal Employees over wage concessions, the parties have also reached a settlement of grievances and prohibited practice charges related to the July furlough of employees.

"Any employee (AFSCME units only) who was furloughed without pay in July of 1991 shall have the option to either be paid for the furlough days less the amount of any unemployment compensation received by the employee, or to receive additional vacation time equivalent to the furlough time. Employees shall elect one option or the other not later than December 6, 1991. An employee who fails to make an election shall be deemed to have opted for payment."

This option is also being extended to managers and other non-bargaining unit employees who were not previously paid for the July furlough days. Also, any such employee who previously elected to receive vacation pay for the furlough days, (other than those on preapproved leave) shall have their vacation balances adjusted accordingly. Those employees who have filed grievances over this issue must withdraw those grievances in order to receive such payment.

The Labor Department is in the process of updating its computer report on Unemployment Compensation benefits paid to individual employees, to enable agencies to accurately calculate the amounts owed to employees who opt for pay, instead of vacation credits. This information will be distributed to agencies later this week. Employees will not have to contact the Labor Department!

Payment to those electing that option should be included in the paycheck dated December 27, 1991. The Comptrollers Department will be issuing appropriate payroll instructions.

Questions regarding these matters should be addressed to the Office of Labor Relations.

Peter W. Allen,
Labor Relations Manager

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