

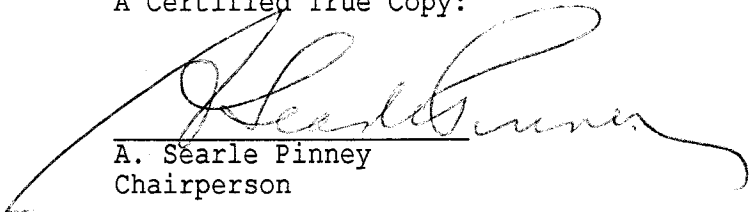
Chairman
Board Of Trustees

RESOLUTION
concerning
SALARY DEFERRALS FOR
MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL
OF CONNECTICUT STATE UNIVERSITY

February 7, 1992

- WHEREAS, The Memorandum of Understanding was an agreement concerning delayed pay increases, retirement and certain other matters, reached between the Governor and bargaining units, and
- WHEREAS, BR#91-98 is a resolution concerning the application of the Memorandum of Understanding to the Management and Confidential Professional Personnel of Connecticut State University, and
- WHEREAS, The General Assembly did not adopt a Fiscal Year 1991-92 Operating Budget before July 1, 1991, thereby voiding the Memorandum of Understanding, now therefore, be it
- RESOLVED, That BR#91-98 is hereby rescinded.

A Certified True Copy:



A. Searle Pinney
Chairperson



An Equal
Opportunity
Employer



**Connecticut
State
University**

Central • Eastern • Southern • Western

*File
Personnel Division*

BR#91-98

P.O. Box 2008, New Britain, Connecticut 06050
Phone: (203) 827-7700

Chairman
Board Of Trustees

RESOLUTION
concerning
SALARY DEFERRALS FOR
MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL
OF CONNECTICUT STATE UNIVERSITY

June 14, 1991

WHEREAS, On April 5, 1991, the Board of Trustees approved BR#91-27, committing the management and confidential professional personnel of CSU to delayed salary increases not in excess of such arrangements as might be agreed between bargaining units and the Governor, and

WHEREAS, The Governor and bargaining units reached an agreement concerning delayed pay increases, retirement and certain other matters, now therefore, be it

RESOLVED, That the Board of Trustees adopts the applicable provisions of the Memorandum of Understanding reached between a coalition of unions and the Governor and applies the same provisions to its management and confidential professional employees as described in the attachment hereto.

A Certified True Copy:

L. J. Davidson

L. J. Davidson
Chairperson



An Equal
Opportunity
Employer

Application of the Memorandum of Understanding
Between Governor Weicker and State Bargaining Unions
to the Management and Confidential Professional Personnel
of Connecticut State University

- 1.0 Current full-time management and confidential professional personnel shall be protected from layoff, except if programmatic changes require position eliminations, every effort shall be made to effect such reductions by attrition, rather than layoff.
- 1.1 Guideline salary pool increases for management and confidential professional personnel of 7.18% shall be calculated for award 8/23/91 but the deferred effective date shall be 8/7/92.

Guideline salary pool increases for management and confidential professional personnel of 7.23% shall be calculated for award 8/21/92 but the deferred effective date shall be 7/9/93.
- 1.2 Promotion increases, or upgradings because of new responsibilities, may result in a base salary increase, following past practice.
- 1.3 Members of the State Employees Retirement System and Teachers Retirement System who retire on and after June 28, 1991, shall be credited, for purposes of retirement calculations, with such wages as they would have otherwise received under the management and confidential professional personnel salary policies of the Board of Trustees. Any accrued, unused sick or vacation days shall be credited at the daily rate computed in the manner applicable to all similarly situated state employees. Members of the Alternate Retirement System shall be treated in the manner applicable to all similarly situated state employees.
- 1.4 New management and confidential professional personnel shall be employed at rates commensurate with the delayed pay rates.



Chairman
Board Of Trustees

RESOLUTION

concerning

CONNECTICUT STATE UNIVERSITY
MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL

April 5, 1991

WHEREAS, A substantial majority of the Connecticut State University management and confidential employees, not represented by any bargaining agent, have voluntarily indicated they are prepared to "give back" anticipated salary increase and up to five (5) days of pay in FY 92 and,

WHEREAS, Confidential employees of Connecticut State University earning less than \$40,000 have agreed only to no salary increase for FY 92 and,

WHEREAS, Governor Weicker has agreed to "save harmless" from layoffs Connecticut State University management and confidential professional employees as outlined in Secretary Cibes' memorandum of March 12, 1991, in return for these "give backs", therefore be it

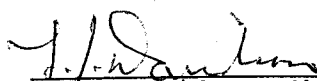
RESOLVED, That the Board of Trustees will not increase salaries for its management and confidential professional employees and, be it further

RESOLVED, That five (5) days of pay during FY 92 for said employees earning \$40,000 or more will be deducted and, be it further

RESOLVED, That these reductions shall not be in excess of such arrangements as may be agreed between bargaining units and the Governor, and be it further

RESOLVED, That the Board of Trustees expresses its admiration of those employees who have demonstrated their willingness to share in the solution of the state's fiscal crisis.

A Certified True Copy:


L.J. Davidson, Chairperson



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Opportunity
Employer