



Connecticut State University System
Board of Trustees

BR#96-47



RESOLUTION

concerning

EMPLOYMENT OF STUDENT WORKERS

July 19, 1996

WHEREAS, Some adjustment is necessary in the rules governing employment of student workers to be responsive to the recent move of the System Office to Hartford, now therefore be it

RESOLVED, That the following rules shall govern student employment:

- A. The student must be matriculated at one of the CSU system universities and be currently enrolled in courses or, in the case of the System Office, the student must be matriculated at a public institution of higher education in Connecticut, except that such CSU students shall be given first priority in hiring.
- B. The student must not be on any State payroll other than the student employee payroll of the university and/or the System Office of the Board of Trustees.
- C. To be eligible for summer work the student must have been enrolled in the prior spring semester and certify in writing an intention to continue enrollment in the subsequent fall semester or to complete degree requirements during one of the summer sessions.
- D. While spring and fall classes are in session a student may work no more than 40 hours per pay period, however, hours may be increased to 40 hours per week during periods when there are no classes.
- E. The rules of the Federal College Work Study Program, or any similar Federal program shall prevail when in conflict with rules A-D above, and be it further

RESOLVED, That BR95-70 is amended, and the hourly rate structure attached hereto shall remain unchanged and is incorporated by reference, and be it further

RESOLVED, That said rate structure shall be reviewed at least once each fiscal year hereafter and may be adjusted upon approval of the CSU Chancellor with notification to the Board for informational purposes.

A Certified True Copy:

Lawrence D. McHugh, Chairman

CSU Student Worker Pay Rate Schedule

- Class I Unskilled entry position requiring little or no work experience, and no supervisory responsibility; routine tasks such as desk receptionists or jobs of short duration such as assisting at special events: \$4.50, \$5.00 or \$5.50 per hour.
- Class II Requiring some experience and/or training sufficient to work at semi-skilled and semi-technical jobs not requiring supervisory responsibility; such as typing, filing and data entry: \$6.00, \$6.50 or \$7.00.
- Class III Requiring advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment, such as computer operator, programmer, activity supervisor and equipment manager: \$7.50, \$8.00 or \$8.50.
- Class IV Requiring knowledge, skill and training expected to be acquired through on-the-job training experience (minimum of two years or 2,000 hours) related to the degree being pursued, i.e., computer science major working in the information systems department: \$9.00, \$9.50, \$10.00, \$10.50 or \$11.00.

Upon approval of the CSU Chancellor, the rate structure above may be increased for a particular work location between annual reviews of the general rate structure by up to 10 percent in one or more classes in recognition of the local labor market.



Connecticut State University System



TO: MEMBERS, BOARD OF TRUSTEES
FROM: William J. Cibes, Jr. *WJ Cibes Jr*
Chancellor
DATE: October 3, 1996
SUBJECT: CSU Student Worker Pay Rate Schedule

In accordance with Board Resolution #96-47, and due to the recent increase in the minimum wage, CSU will increase the minimum rate of pay for Class 1 Student Workers from \$4.50 per hour to \$4.77 per hour.

CSU Student Worker Pay Rate Schedule

- Class I Unskilled entry position requiring little or no work experience, and no supervisory responsibility; routine tasks such as desk receptionists or jobs of short duration such as assisting at special events: \$4.77, \$5.00 or \$5.50 per hour.
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- Class III Requiring advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment, such as computer operator, programmer, activity supervisor and equipment manager: \$7.50, \$8.00 or \$8.50.
- Class IV Requiring knowledge, skill and training expected to be acquired through on-the-job training experience (minimum of two years or 2,000 hours) related to the degree being pursued, i.e., computer science major working in the information systems department: \$9.00, \$9.50, \$10.00, \$10.50 or \$11.00.

Upon approval of the CSU Chancellor, the rate structure above may be increased for a particular work location between annual reviews of the general rate structure by up to 10 percent in one or more classes in recognition of the local labor market.